



Notice from the Chief of Police

Call for Applications: Wikwemikong Tribal Police Services Board Corporation

The Wikwemikong Tribal Police Services Board is inviting expressions of interest from community members to serve as police services board members for the term 2025-2027.

The current police services board composition consists of 5 territorial community members, with the President of the Police Services board appointed to lead the board. We are seeking three (3) dedicated individuals to join us.

Why apply?

- **Dynamic and Vital Role:** Engage in a crucial role within the community and the Province of Ontario, focusing on public safety and security.
- **Influence and Decision Making:** Be part of robust engagement processes that influence key decisions affecting community safety.
- **Enhancing Public Safety:** Contribute to ongoing efforts that have significantly improved public safety, with future initiatives being exceptionally important.
- **Exciting Developments:** Join at a time when new staffing models and community safety programs are being swiftly implemented.
- **Strategic Planning Opportunities:** Participate in strategic planning following the recent securing of a 10-year government funding agreement.
- **Collaborative Successes:** Work harmoniously with current board members who have achieved great feats in enriching community life.
- **Respected Team Environment:** Join a team admired for its dedication to achieving the goals and visions outlined in the service's motto of every interaction being an opportunity to make a difference.

Roles and Responsibilities:

- Provide strategic direction and oversight for the police service.
- Ensure accountability and transparency in police operations.
- Participate in developing policies that guide the police service.
- Review and approve operational plans, budgets, and resource allocations.
- Act as a liaison between the community, Band Council, and police service.
- Facilitate communication to address community safety concerns.
- Work collaboratively with the Police Force, government and community partners to enhance community safety.

Eligibility Criteria:

- **Be able to attend all scheduled meetings and training sessions.** As a police services board member, you will have a scheduled meeting once per month and are often called upon for additional duties and responsibilities throughout weekdays, some evenings, and some travel away from the Territory.
- **Be able to manage confidential information.** Police Services Board members consistently see, hear, and decide upon sensitive matters pertaining to the police service, and public safety within the community. Confidentiality must be kept as a priority regarding IN Camera content and when receiving classified information of various sorts from the Chief of Police in any form.
- **Have background knowledge** of the roles and responsibilities of a police services board member, the duties and responsibilities of a police service, and how the police services board acts independently from Band Council. It is encouraged for interested candidates to familiarize themselves with the police services website and superlative and dynamic nature of First Nations Policing.
- **Be able to exercise non-partisan, objective, decision making.** In the context of policing in Ontario, police services boards are intended to be independent of political edicts/interference, acting as the intermediary between band council and the police service to ensure non-partisan, objective, decision making.
- **Applicants must also** be a WUT band member, 18 years of age or older and of good moral character and committed to serving the community in such an important capacity. WTPS also requires board members to possess a valid class G driver's license for the Province of Ontario for travel to events, seminars, and training outside of the Territory. Further, the applicant must be willing to serve the full two-year term as identified within this posting from 2025-2027.

Application Requirements and Process:

1. **Submit a letter of interest and proof of identification**, including two pieces of photo identification (one must be a valid class G Ontario Driver's license) and proof of being a WUT band member. By submitting a letter of intent, you will be consenting to a security and background investigation vetting phase. Candidates must successfully pass a background investigation process that includes but is not limited to a review and query into the applicant's criminal history (if any), driving history via police records checks and Provincial systems queries. Other areas of background investigation will be probed as required.
2. **Secure a Sponsor.** On the designated election time event, applicants must possess a sponsor and nomination by a current police services board member or a present member of the elected Chief and band council. (This is a mandatory requirement under Police Services Board corporation by laws).

- 3. Successful candidates will be invited to participate in elections** during the Annual General Meeting (AGM). Upon completion of the nominations, an election process to elect the three (3) new members will take place at the Police Services Board annual general meeting. The AGM will be scheduled after the background investigation and vetting phases are completed. Only eligible shareholders, present police services board members, and elected members of Chief and Council can vote. Ballots will be given to all stakeholders, and they will identify the applicants that each wish to be members of the police services board. Upon completion and submission of all ballots, a count will take place as determined by the stakeholders in plain view, or in seclusion by nominated scrutineers. The determination of results will be announced before the closing of the AGM.

Letters of Interest and Proof of Identification can be submitted to the following address:

*Wikwemikong Police Services Board Corporation
C/O: Ms. Jackie White
2074 Wikwemikong Way, Post Office Box 27
Wikwemikong Ontario, P0P-2J0
Attention: Board Member Application*

NOTE: Applications have been extended to April 21, 2025 at 2:00 pm. Late applications will not be accepted.

Wikwemikong Tribal Police Services

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Ronald J. Gignac Chief of Police

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