



## **2022-2023 Annual Report**

**Wikwemikong Police Service Board Corporation  
Wikwemikong Tribal Police Service**

## MESSAGE FROM THE ACTING CHIEF



On behalf of the members of the Wikwemikong Tribal Police Service, I welcome you to our 2022-2023 Annual Report. This is the final report under the 2018-2023 Wikwemikong Tribal Police Service Agreement.

The WTPS proudly serves and protects the people and property of the Wikwemikong Unceded Territory on beautiful Manitoulin Island. It is clear to me during my short tenure as Acting Chief that our collective priority is making our community a safe place to live, work, and visit. I see on a daily basis how we focus on delivering community-based policing through cooperative relationships and by understanding and respecting the needs, customs, cultures, and rights of our First Nations community.

Our dedicated team of Uniform and Civilian Members are committed to providing professional policing services 24/7 to our community throughout the year. A mainstay of our work is ensuring alignment with our community partners and service agencies throughout the Manitoulin area. And, we work collaboratively with our policing partners at the Manitoulin OPP Detachment and the UCCM Anishnaabe Police Service.

The WTPS celebrates diversity both within the Service and in our Community, being reflective of the people and organizations we serve. We pride ourselves on professionalism, which includes accountability, ongoing training and maintaining high investigative standards.

Looking ahead, you have my commitment that the WTPS will continue to focus on hiring the right people, proactively being visible and engaging with community members and partners, diligently preventing crimes and investigating illicit drug activity, and ensuring the safety of our roads.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jason Spooner'.

Jason Spooner  
Acting Chief of Police

## ***Message from the Police Service Board President***

Miigwech to each and every one of you for being here with us this evening.

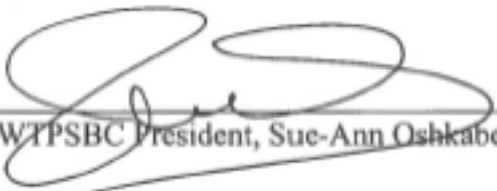
I would like to express my sincere appreciation to all our uniform officers and civilian staff for all their hard work and dedication to the community they serve and protect.

I am also grateful for my fellow board members who put in a lot of hardwork, long hours and dedication to help and support our tribal police service.

Miigwech again for your time and attention at tonight's annual general meeting as we will be covering a lot of material and if you have questions, please feel free to ask our presenters.



Miigwech,

  
WTPSBC President, Sue-Ann Oshkabewisens

## **VISION, MISSION, VALUES**

### **Our Vision**

*Our Community will have a significantly improved sense of trust and respect through police services that are fully culturally responsive.*

*We will reach our vision by:*

- *Implementing, promoting and maintaining our Anishinaabe values and teachings within our police service*
- *Advocating and receiving 'essential service status' under the Police Services Act which will allow for adequate staffing, resourcing and sustainable funding (e.g. 24/7 policing)*
- *Implementing proactive and innovative policing initiatives*
- *Enhancing partnerships with community stakeholders*
- *Focusing on community policing*
- *Having a workplace focused on staff wellness*

### **Our Mission**

*The Wikwemikong Tribal Police Service provides effective and efficient policing while respecting and protecting our community.*

### **Our Values**

*Nbwaakaawin – Wisdom*

*Zaagidiwin Love*

*Mnaadendimowin – Respect*

*Aakwa'ode'ewin / Zoongide'win – Bravery*

*Gwekwaadziwin – Honesty*

*Dbaadendiziwin – Humility*

*Debwewin Truth*



Wikwemikong Police Service Board Corporation  
Wikwemikong Tribal Police Service


**2022-2023 Annual Report**

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## **WIKWEMIKONG POLICE SERVICE BOARD (4.9.1 (h))**

The Wikwemikong Tribal Police Service Board Corporation is registered as a non-profit organization that incorporated on 06 March 2001. The current Board Members are listed below:

 <b>WIKWEMIKONG POLICE SERVICE BOARD CORPORATION</b> 	
<b>MEMBER</b>	<b>POSITION</b>
Wabegijig, Joseph	Council Appointee
Oshkabewisens, Sueann	President
Enosse, Lawrence	Vice President
Vacant	Secretary Treasurer
Kaboni, John	Member

The Corporation consists of a five-member complement with election to office every two years. Board membership parallels the term of office of the local elected leadership. As part of the by-laws, the Wikwemikong Band appoints a council liaison directly by the Band and the remaining four members are elected from the community at large. Appointments to the Police Board are confirmed after elections at the annual general meeting. Following their appointment, all board members take an Oath of Office and Secrecy and are formally sworn before a Provincial Court Judge.

All regular Police Board meetings are scheduled on the second Thursday of each month. Special meetings may be held to address personnel and/or financial issues, as determined by the Board members and as appropriate, in consultation with the Chief of Police. During the fiscal year of April 2022 to the end of March 2023, the Police Board held 10 regular meetings, along with 19 special meetings. Minutes of all sanctioned meeting were recorded and approved with quorum in attendance.

A two-day Board training session to review WTPSBC By-Laws, structure of minute taking, and procedures to amend the By-Laws was held in Sudbury on 31 March and 01 April 2022 under the guidance of the Falconers Law Group.

The Wikwemikong Police Board will hold their Annual General Meeting in December 2023. The Police Board will advertise for four upcoming vacancies to be filled from the community.

## **STAFFING AND ORGANIZATIONAL CHART (4.9.1 (a))**

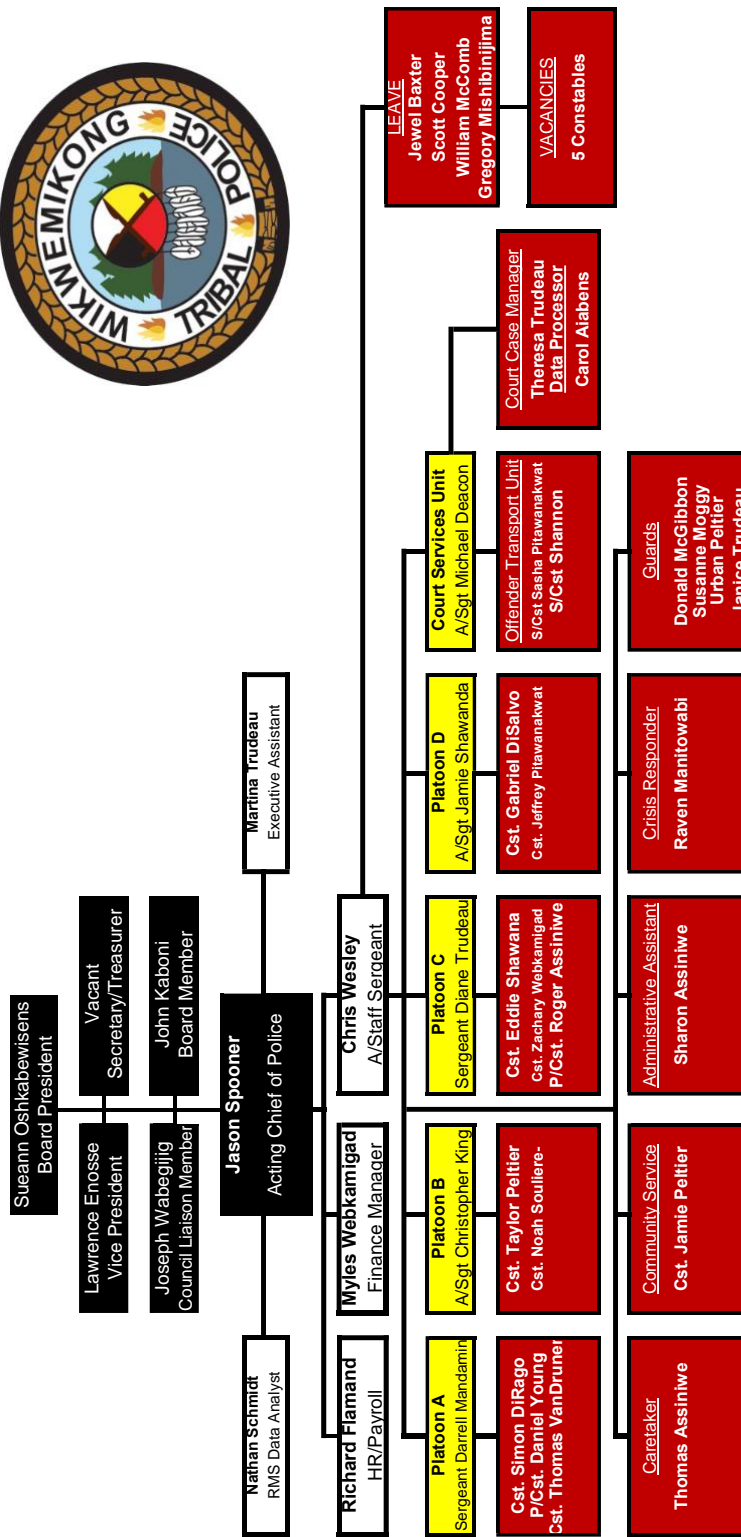
The Wikwemikong Tribal Police Service is currently a 36-member police service that has proudly served within the Wikwemikong Unceded Territory on Manitoulin Island since the 1940s. The Service was formally established in January 1994 by way of a

Stand Alone Policing Agreement and covers a 413 square kilometre jurisdiction and serves a population of 8,400 community members.

A Chief of Police oversees 18 Uniform Officers, two recruits, along with 15 Civilian Staff, including Special Constables, Guards, and Matrons.

<b>WIKWEMIKONG TRIBAL POLICE SERVICE MEMBERS</b>	
<b>STAFF</b>	<b>POSITION</b>
Spooner, Jason	Acting Chief of Police
Wesley, Christopher	Interim/Staff Sergeant
Trudeau, Martina	Executive Assistant
Trudeau, Theresa	Court Case Manager
Webkamigad, Myles	Finance Manager
Aiabens, Carol	Data Processor
Assiniwe, Roger	Recruit
Assiniwe, Sharon	Administrative Assistant
Baxter, Jewel	Constable
Cooper, Scott	Sergeant
Deacon, Michael	Acting Sergeant
DiRago, Simon	Constable
DiSalvo, Gabriel	Constable
Flamand, Richard	HR/Payroll
King, Christopher	Acting Sergeant
Lockyer, Shannon	Special Constable
Mandamin, Darrell	Sergeant
Manitowabi, Raven	Crisis Responder
Mishibinjima, Gregory	Staff Sergeant
Peltier, Jamie	Community Service Officer
Peltier, Taylor	Constable
Pitawanakwat, Jeffrey	Constable
Pitawanakwat, Sasha	Special Constable
Shawana, Eddie	Constable
Shawanda, Jamie	Acting Sergeant
Schmidt, Nathan	RMS Data Analyst
Souliere-Lamb, Noah	Constable
Trudeau, Diane	Sergeant
Van Drunen, Thomas	Constable
Webkamigad, Zachary	Constable
Young, Daniel	Recruit
McGibbon, Donald	Guard/Matron
Moggy, Susanne	Guard/Matron
Peltier, Urban	Guard/Matron
Trudeau, Janice	Guard/Matron
Assiniwe, Thomas	Building Maintenance Custodian

# WIKWEMIKONG TRIBAL POLICE SERVICE



18-Apr-23



## Staffing Actions

Two new recruits hired in late 2022 attended basic constable training as part of the January 2023 class at the Ontario Police College in Aylmer, Ontario. One experienced officer was hired in March 2023

Although no permanent promotions took place over the fiscal year, a number of interim acting assignments were made to maintain the Service's leadership and supervisory requirements.

Some vacancies remain in the approved complement; however, six recent hires are attending OPC as cadets to address the vacancies. WTPS also posted recruitment openings for two experienced officers in early January with two successful candidates joining the Service.



Cst. Thomas VanDrunen



Recruit Daniel Young



Recruit Roger Assiniwe

Throughout the 2022-2023 Fiscal Year, WTPS partnered with the Enaadmaagehjik Summer Student Program to hire a post-secondary student to work within the Community Service Program.

As part of ongoing change management activities designed to encourage cultural shifts, a more collaborative approach is being adopted to model a new way of engaging and partnering between the Board and staff, and between the Service and our community. One key outcome is creation of a transparent and inclusive recruitment process centred on meaningful participation by both our community and staff in defining the profile of the new Chief and in reviewing potential candidates.

**AUDITOR'S REPORT TO BE TABLED AT AGM**

**TRAINING AND DEVELOPMENT ACTIVITIES (4.9.1 (b))**

Staff training and development is intrinsic to delivering service in a respectful and professional manner and to enhancing morale and member engagement. WTPS members attended numerous training courses, ranging from basic constable training for new hires, health and safety instruction, and domestic/partner violence training to mental health, crisis intervention, and specialized investigative training, along with annual block training and Use of Force and firearms requalification.

<b>Training</b>	<b>Location</b>	<b>Number of Officers/Staff</b>	<b>Date</b>
Basic Constable Training	Aylmer	2	January 4 – March 31, 2023
Firearms Fall Training	Sudbury	17	October 5, November 8, 2022
Occupational Health & Safety	Sudbury	1	April 25-29, 2022
Joint Health & Safety Refresher	Sudbury	2	May 4, 2022
Standard Field Sobriety Test		1	June 27-July 1, 2022
Crisis Intervention Training	UCCM	2	August 29 – September 2, 2022 October 24-28, 2022
JOHSC	WTPS	1	September 19-23, 2022
Mental Health First Aid		1	October 5-6, 2022
Non-violent Crisis Intervention	Manitowaning	1	November 8, 2022
Search Warrant Course	WTPS	1	November 21-25, 2022
Suicide Intervention Skills	Manitowaning	1	November 9-10, 2022
Critical Stress Management Level 1 & 2	Little Current	1	December 5-8, 2022
Safety Planning Training	Zoom	1	January 2023
Ontario Domestic Assault Risk Assessment Training	Zoom	1	February 2023
Annual Block Training	Sudbury	18	January – March 2023
Fundamental Investigative Intelligence	WTPS	2	February 8-10, 2023
Criminal Investigator Training	Timmins	1	February 13-24, 2023
Jacqueline Campbell Danger Assessment Training	Zoom	1	February 2023
Special Constable Course	Orillia	2	February 23-March 30, 2023
Intimate Partner Violence Training	Manitoulin OPP	3	March 29, 2023

## ACTIVITIES AND PROGRAMS (4.9.1 (d))

### Mobile Crisis Response Program

As trauma and crisis care options slowly evolve, community members often have no choice about who to call during a mental health crisis. Many of the calls for police service require mediation or response to family disputes where no crimes have occurred. Wikwemikong Tribal Police is in the midst of revamping its response to mental health crisis calls, with the Mobile Crisis Response Program providing community members with services such as crisis intervention, mediation, and mental health crisis referrals.

An integral component of the Program explores how officers can defuse tensions, as persons experiencing mental health crisis may not respond to officers' requests in the expected manner. Ongoing training and a partnership with mental health workers continues to inform officers about mental illness while reducing the risk of injury to officers and individuals in crisis. Ongoing and appropriate training will enable officers to identify calls for which a mental health professional may be a good fit and have that professional attend directly at the scene.



The WTPS Mobile Crisis Response Teams consist of a mental health worker who working with an officer and/or a community health worker with the aim of providing appropriate treatment and care while reducing the number of arrests for persons in distress. The team responds to individuals in crisis and refers them to appropriate resources.



### Missing Murdered Indigenous Women Girls (MMIWG) Fund

The MMIWG Fund addresses gaps in abuse issues investigations that include domestic violence and human trafficking that require additional funding to implement. WTPS has engaged in a dedicated capacity for the purposes of investigating, overseeing, reviewing, and monitoring abuse issues investigations.

WTPS and Prevention Services hosted a Human Trafficking Conference in Wikwemikong on 22 February 2023.

### **Community Service Officer...Every Officer is a CSO**

We currently have a dedicated CSO focusing on community events, school activities and recruiting drives. The service previously implemented an “*Every Officer is a CSO*” initiative. The intent is to see all Officers, including the Chief of Police, making an effort everyday to carry out proactive community engagement activities.

As a result, there has been a significant increase in community engagement and interaction, as evidenced in our work and through our social media. Officers are proactively attending the schools and local events where time permits. Some highlights of this collective approach include:



*Wasse-Abin Pontiac High School students and Police members in the first **annual hockey game** since Covid-19 forced multiple postponements. Police managed to eke out a win, scoring in the last 23 seconds of regulation time, and capturing the Constable James Wakegijig Memorial Cup.*

*Annual **Stuff a Cruiser** along with Wasse-Abin High School students. A WTPS cruiser was filled with children’s toys, non-perishable food items, and monetary donations were given to Wikwemikong Prevention Services*





*National Addictions Awareness Walk hosted by Ngwaagan Gamig Recovery Centre, with Special Constable Shannon Lockyer participating.*



*Late winter R.I.D.E. Program (Wikwemikong Way)*



*Car Seat Clinic held together with Wikwemikong Family Resources*



*WTPS Special Constables Ashley Assiniwe and Emily Francis along with summer student Sierra Pangowish set up for the WUT Open House*



WTPS Special Constable Emily Francis and Summer Student in Policing, Sierra Pangowish, organized the **Back to School Stuff the Cruiser**. Nearly \$140 and school supplies were donated to Wikwemikong Ontario Works clients through their efforts.

## **CALLS FOR POLICE ASSISTANCE AND CRIMINAL INVESTIGATIVE STATISTICS (4.9.1 (c))**

The data presented below are extracted from the OPTIC RMS and cover the calendar, rather than fiscal, year. Five-year averages are displayed to illustrate changes over time, particularly given the overall impact of COVID-19 pandemic on community activity and wellbeing.

### **Calls for Police Assistance (Occurrences)**

Over the past five years, Calls for Police Assistance averaged over 3,800 annually. WTPS has seen a 14.6 percent increase in the volume of calls over the same time period.

<b>Total Calls</b>	
2022	4,073
2021	4,150
2020	3,734
2019	3,529
2018	3,554

Five year average = 3,808  
 Increase in five year span = 14.6%

The most frequent occurrence in 2022 is for Police Assistance, often relating to assisting fire and/or paramedic services, or the OPP and/or UCCM Anishnaabe Police on mutual assistance.

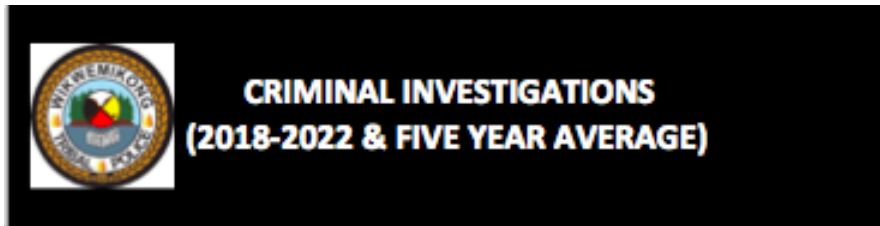
Unwanted Persons and Family/Domestic Disputes comprised over 570 calls to police in 2022. With an increased focus on mental health, “Wellness Checks” are now among the top 10 calls for assistance.

TOP 20 CALLS FOR SERVICE (2022)			TOP 20 CALLS FOR SERVICE (2021)		
CALL TYPE and RANK	#		CALL TYPE and RANK	#	
1	Police Assistance	419	1	Unwanted Person	224
2	Unwanted Person	244	2	Police Assistance	210
3	Family Dispute	201	3	Family Dispute	178
4	Mischief	153	4	911 call/911 hang-up	172
5	Records Check	146	5	Person Well-Being Check	171
6	Police Information	146	6	Domestic Dispute	152
7	Traffic Complaint	132	7	Prevent Breach of Peace	147
8	Domestic Dispute	132	8	Alarm	144
9	Assault	130	9	Assault	139
10	Person Well-being check	120	10	Suspicious Person	131
11	Trouble with youth	111	11	Traffic Complaint	119
12	Theft	110	12	Drug Offences	112
13	Phone calls	102	13	Mischief	110
14	Suspicious Person	100	14	Mental Health Act	103
15	Drug Offences	98	15	Theft	93
16	911 call/911 hang-up	96	16	Escort	88
17	Warrants	91	17	Traffic Enforcement - H.T.A.	88
18	Escort	89	18	Motor Vehicle Collision	85
19	Animal complaint	83	19	B-E Bus/Res/Other	84
20	Motor vehicle collision	81	20	Disturb the Peace	83

Of note, as a result of potential classification errors, Calls to 911 (96) and Phone Calls (102) may have been improperly closed, and if combined, would total 198 calls, ranking the combined occurrence types fourth overall.

## Investigated Crimes

As pandemic restrictions started to ease, the level of violent crime increased, with 2021 and 2022 experiencing the highest level of investigations over the recent five-year period.



VIOLENT CRIME	2018	2019	2020	2021	2022	5 YR AVG
Murder/Attempted Murder	1	0	0	0	2	1
Sexual Assault	11	14	10	17	14	13
Assault	81	62	75	120	132	94
Abduction	1	2	2	2	1	2
Robbery	4	2	0	1	1	2
Other Crimes Against Person	26	25	28	38	56	35
<b>TOTAL VIOLENT CRIME</b>	<b>124</b>	<b>105</b>	<b>115</b>	<b>178</b>	<b>206</b>	<b>146</b>

PROPERTY CRIME	2018	2019	2020	2021	2022	5 YR AVG
Arson	2	0	1	2	3	2
Break and Enter	26	21	31	74	39	38
Theft Over	8	5	11	21	16	12
Theft Under	42	42	51	79	98	62
Fraud	15	11	18	17	17	16
Mischief	34	43	40	95	132	69
<b>TOTAL PROPERTY CRIME</b>	<b>127</b>	<b>122</b>	<b>152</b>	<b>288</b>	<b>305</b>	<b>199</b>

DRUGS	2018	2019	2020	2021	2022	5 YR AVG
CDSA Possession	5	0	4	5	3	3
Trafficking	27	14	28	37	27	27
<b>TOTAL DRUG CRIME</b>	<b>32</b>	<b>14</b>	<b>32</b>	<b>42</b>	<b>30</b>	<b>30</b>
Occurrence Involving Drugs <sup>1</sup>	207	173	186	227	91	177

Early 2023 trend lines indicate a continued upward trajectory in violent crime categories and in trafficking offenses. Fentanyl and other opioids/drugs remain in circulation despite joint investigative efforts across Manitoulin Island.

Together with UCCM APS and the OPP, WTPS participated in Operation Hewson, resulting in 107 charges, along with the seizure of nearly \$0.5 million (street value) in drugs, \$12,000 in cash, and two handguns.

The Crime Severity Index - a measure of overall seriousness of crime which tracks both the prevalence of crime within a

community, and the seriousness of the crimes committed - was 296.7 for Wikwemikong in 2022 compared to the Provincial CSI of 58.9.



### **COMPLAINTS – POLICE SERVICE STAFF/UNIFORM AND CIVILIAN 4.9.1 (g)**

During this past year, the WTPS received no complaints from members of the Wikwemikong community:

<b># of complaints</b>	<b>Internal / Public</b>	<b>Officer / Civilian</b>	<b>Outcome</b>
1	Public	Civilian	Resolved

As of this submission, there have been no encountered or reported complaints against any of the appointed civilian or on-call staff.

### **VEHICLE INVENTORY (4.9.1 (e))**

At present WTPS operates five front-line police response vehicles, including marine and other units. One unit is assigned to the Community Services Officer, while the Crime Unit utilizes one unmarked Jeep Grand Cherokee. Two Administrative vehicles are also maintained by the WTPS.

All WTPS vehicles are outfitted with GPS Fleet Management Systems.

All listed motor vehicles have been paid in full. Each fully operational police unit is equipped with police enforcement radios and emergency equipment for daily use.

<b>MAKE / MODEL</b>	<b>COLOUR</b>	<b>PURPOSE</b>
2019 Dodge Ram Classic	Black	Admin/MTC
2019 Dodge Ram Classic	Black	Admin
2020 Chevrolet Tahoe	Black	Force
2021 GMC Sierra	Black	Force
2022 Dodge RAM Classic	Black	Force
2022 Chevrolet Tahoe	Black	Force
2022 Dodge Durango	Black	Force
2022 Jeep Grand Cherokee	Black	Admin
2023 Ford F-150	Black	Force

MAKE / MODEL	COLOUR	PURPOSE
2023 Ford F-150	Black	Force
2023 Dodge Durango	Black	Admin
2023 Chevrolet Tahoe	Black	Force
2019 Can-Am Defender (Side by Side)	Black	Force
2019 Kingfisher 2425 Escape HT	Black	Marine

***POLICE FACILITY/O&M 4.9.1 (f)***

The Police Facility upgrades are continuing with the shipping container and ground preparation. The women's locker room is also being expanded as part of ongoing renovations. A shipping container was installed and will be used for additional file and logistics storage, while repairs to the parking lot included crack sealing and line painting. The lifecycle replacement of HRV/AC systems started in March 2023.