



ANNUAL REPORT

WIKWEMIKONG TRIBAL POLICE SERVICE
2021-2022



ENAAGDAWENJIGED

TABLE OF CONTENTS

| | |
|---|---------|
| Our Vision, Mission and Values Statement | 1 |
| Message from the Chief | 2 |
| Message from the President | 3 |
| WTPS Statement of Financial Position | 4 |
| WTPS Statement of Cash Flows | 5 |
| WTPS Financial Statements | 6 |
| WTPS 2021-2022 Actual Expenses | 7 |
| Wikwemikong Police Service Board Corporation | 8 |
| Hiring and Training Activities | 9 |
| WTPS Crime Reduction Unit | 10 |
| RMS and Uniformed Crime Reporting Statistics | 10 & 11 |
| Changemanagement Support | 12 |
| Activities and Programs | 12 |
| Mobile Crisis Response Program / MMIW Fund / Social Navigator | 13 |
| Community Service Officer Position - Every Officer is a CSO | 14&15 |
| R.I.D.E Reduce Impaired Driving Everywhere | 16 |
| WTPS Inaugural Strategic Plan | 17 |
| Vehicle Inventory | 18 |
| Police Facility/O&M | 18 |
| WTPS Professional Standards - Complaints | 19 |
| WTPS Organizational Chart | 20 |



2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAGDAWENJIGED

Our Vision

Our Community will have a significantly improved sense of trust and respect through police services that are fully culturally responsive.

We will reach our vision by:

- *Implementing, promoting and maintaining our Anishinaabe values and teachings within our police service*
- *Advocating and receiving 'essential service status' under the Police Services Act which will allow for adequate staffing, resourcing and sustainable funding (e.g. 24/7 policing)*
- *Implementing proactive and innovative policing initiatives*
- *Enhancing partnerships with community stakeholders*
- *Focusing on community policing*
- *Having a workplace focused on staff wellness*

Our Mission

The Wikwemikong Tribal Police Service provides effective and efficient policing while respecting and protecting our community.

Our Values

*Nbwaakaawin – Wisdom
Zaagidiwin – Love
Mnaadendimowin – Respect
Aakwa'ode'ewin / Zoongide'win – Bravery
Gwekwaadziwin – Honesty
Dbaadendiziwin – Humility
Debwewin – Truth*



2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAGDAWENJIGED

Message from the A/Chief of Police

I am honoured and proud to present to you the 2021-2022 Annual Report for the Wikwemikong Tribal Police Service (WTPS). This report is a snapshot of some of the great work done by the men and women of WTPS. It also provides some insight into some of the continuing challenges we face as a police service in the coming years.

I am humbled to have been appointed as Acting Chief of Police to lead WTPS for the last five months, and I can assure you that our passion and commitment to the community members, the Wikwemikong Unceded Territory (WUT) and WTPS continues to be our top priority. Together we will continue to move WTPS forward, building on the community partnerships we have established. With the reputations and responsibilities of the WTPS changing daily, it is important for us to harness the support of the community and do all we can to become better at providing a service that engages the community and balances the rules of policing with the values of the community.

The community can be proud to know that their WTPS will continue to grow into an excellent police service that is grounded in the culture of the Anishinabek. Developing, engaging, and maintaining community partnerships is the cornerstone of our system of policing in WUT, so I thank all of you who have worked alongside us to keep our community safe. I am very proud of WTPS and what we have accomplished, and I look forward to continued success and achievements.



Scott Cooper

Acting Chief of Police



2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAGDAWENJIGED

On behalf of the Wikwemikong Tribal Police Service Board, I am proud to present the Wikwemikong Tribal Police Service (WTPS) 2021-22 Annual Report.

We all know that a lot has transpired in the last year, and we continue to face unprecedented and challenging times. I am very grateful and proud of WTPS accomplishments as highlighted in this report. Our officers stood up to the challenges with professionalism, compassion, and courage. As President of the Board, I want to let the members of the service know how committed the Board is in supporting the service in the appropriate way.

Thanks to all WTPS officers and staff, who continue to do more with less. We understand that the service has limited funding and resources, and you still come to work and give your best every shift. I wanted to let you know that the Board appreciates your hard work and your dedication to our communities.

The Board continues to act as the oversight body for the police service, which is an important role to ensure that our officers are not only providing effective policing services to the communities served but that they are doing so in a way that is professional and appropriate.

The Board has sought additional Board training for new Board members. This training began in March which covered the Boards roles, responsibilities, relationship with the police service, political leadership, and the need to ensure that we all fulfill the roles that are prescribed to us.

As a result of that training, the Board has updated the Board bylaws to provide classifications for board members, ensure continuity in Board leadership, and provide specificity in areas that are confusing or ambiguous. These updated bylaws allow the Board to better understand its role and fulfil its mandate.

Recently, the Board has engaged in tripartite renewal discussions with Canada and Ontario. The Board is working to align with community needs and expectations and the Board's unwavering commitment to the safety and well being of our community while embracing a culturally diverse, modern, and collaborative approach to ensure our community safety. To do this we are working with Acting Chief Scott Cooper and have formed a negotiation committee to represent the interests of the Board, the Service, and the Community.

On behalf of the Board, I thank Acting Chief Scott Cooper, his leadership team and the entire WPTS team for the ongoing dedication to Wikwemikong's safety.

Again, I wish to thank you all for the work that you do for our community and look forward to continuing our good working relationship. Chi Miigwetch.

Sue-Ann Oshkabewisens

President, WTPSB





2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAGDAWENJIGED

Wikwemikong Tribal Police Service

Statement of Financial Position
March 31, 2022 with comparative figures for 2021

| | 2022 | 2021 |
|--|--------------------|--------------------|
| Assets | | |
| Current Assets | | |
| Cash | \$1,368,314 | \$481,679 |
| Accounts receivable (note 3) | 467,819 | 266,595 |
| Prepaid expenses | 141,839 | 72,836 |
| | 1,977,972 | 821,110 |
| Capital assets (note 4) | 1,664,996 | 2,047,167 |
| | 3,642,968 | 2,868,277 |
| Liabilities and Net Assets | | |
| Current Liabilities | | |
| Accounts payable and accrued liabilities | \$478,679 | \$420,449 |
| Funding repayable (note 5) | 508,782 | 32,922 |
| Deferred contributions (note 6) | 990,511 | 367,739 |
| | 1,977,972 | 821,110 |
| Deferred capital contributions (note 7) | 464,887 | 716,826 |
| | 2,442,859 | 1,537,936 |
| Net Assets | | |
| Unrestricted net assets | - | (1) |
| Net Assets invested in capital assets | 1,200,109 | 1,330,342 |
| | 1,200,109 | 1,330,341 |
| | \$3,642,968 | \$2,868,277 |
| Contingent liabilities (note 8) | | |

Approved on behalf of the Wikwemikong Tribal Police Service:

Board Member

Board Member



2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAGDAWENJIGED

Wikwemikong Tribal Police Service

Statement of Financial Position

March 31, 2022 with comparative figures for 2021

| | 2022 | 2021 |
|---|--------------------|----------------|
| Cash flows from operating activities: | | |
| Excess of revenues over expenditures | \$(130,232) | \$176,808 |
| Items not involving cash: | | |
| Loss/(gain) on disposal of equipment | 9,360 | (22,162) |
| Amortization | 502,830 | 434,407 |
| Amortization of deferred capital contributions | (186,897) | (166,979) |
| | 195,061 | 422,074 |
| Net change in non cash items relating to operations: | | |
| Accounts receivable | (201,224) | (99,437) |
| Prepaid expenses | (69,003) | 68,558 |
| Accounts payable and accrued liabilities | 58,230 | 128,533 |
| Funding repayable | 475,860 | 3,737 |
| Deferred contributions | 622,772 | 147,494 |
| | 1,081,696 | 670,959 |
| Cash flows from capital activities: | | |
| Capital contribution funding | - | 329,077 |
| Transfer of deferred capital contributions to funding repayable | (65,042) | - |
| Proceeds on disposal of equipment | 16,350 | 22,166 |
| Purchases of capital assets | (146,369) | (657,354) |
| | (195,061) | (306,111) |
| Cash flows from financing activities | | |
| Principal repayments on long-term debt | - | (115,963) |
| Net increase in cash | 886,635 | 248,885 |
| Cash, beginning of year | 481,679 | 232,794 |
| Cash, end of year | \$1,368,314 | 481,679 |



2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAGDAWENJIGED

FINANCIAL STATEMENTS

Wikwemikong Tribal Police Service

Consolidated Statement of Operations as per WTPS Policing Agreement

Year ended March 31, 2022 with comparative figures for 2021

| | 2022 | 2021 |
|---|-------------------|------------------|
| Revenue: | | |
| Government of Canada | \$2,329,149 | \$2,317,420 |
| Province of Ontario | \$2,197,984 | \$2,139,157 |
| Total Revenues | \$4,527,133 | \$4,456,577 |
| Expenses: | | |
| Salaries and Benefits | \$2,982,538 | \$2,954,774 |
| Administration Expenses | \$ 125,034 | \$ 129,214 |
| Police Equipment Expense | \$ 148,823 | \$ 304,206 |
| Transportation Expense | \$ 95,675 | \$ 90,285 |
| Prisoner Expenses | \$ 71,526 | \$ 60,602 |
| Information Tech Expenses | \$ 93,340 | \$ 86,109 |
| Training and Recruitment Expenses | \$ 33,313 | \$ 21,611 |
| Facility Expenses | \$ 91,732 | \$ 212,485 |
| Insurance Premiums Expense | \$ 103,387 | \$ 89,710 |
| Legal Fee Expense | \$ 6,707 | \$ 88,350 |
| Professional Fee Expense | \$ 43,398 | \$ 36,873 |
| | \$3,795,473 | \$4,266,443 |
| Excess of revenue over expenses for funding purposes | \$ 731,660 | \$190,134 |

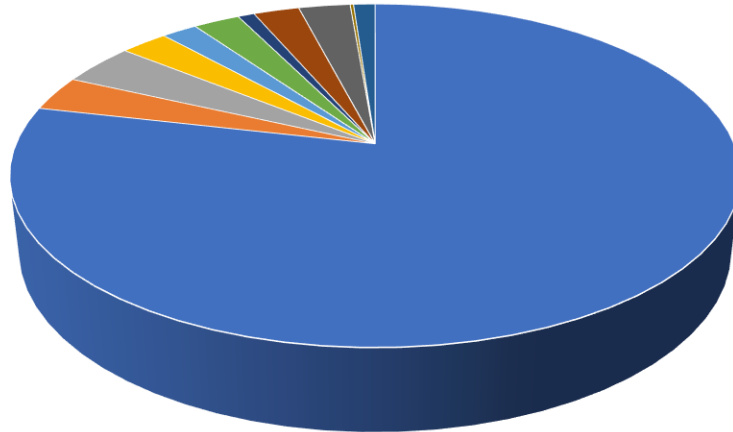
See accompanying notes to consolidated financial statements.



2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAAGDAWENJIGED

WTPS 2021-2022 Actual Expenses



- Salaries and Benefits (82.59% of Budget)
- Administration Expenses (74.02% of Budget)
- Police Equipment (112.16% of Budget - OVER)
- Transportation Expenses (86.98% of Budget)
- Prisoner Expenses (84.69% of Budget)
- Information Tech Expenses (141.42% of Budget - OVER)
- Training and Recruitment Expenses (78.88% of Budget)
- Facility Expenses (73.39% of Budget)
- Insurance Premiums Expense (107.35% of Budget - OVER)
- Legal Fee Expense (0.00% no Budget)
- Professional Fee Expense (100.56% of Budget - OVER)



2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAGDAWENJIGED

WTPS Board Corporation

The Wikwemikong Tribal Police Service Board Corporation is registered as a non-profit organization that became incorporated on March 6, 2001.

The Corporation has been identified as a 5-member complement with election to office every two years within memberships paralleling the term of office of the local elected leadership. As part of the by-laws, the Wikwemikong Band appoints a council liaison directly by the Band and the remaining four members are elected from membership within the community.

Appointments to the Police Board are then confirmed after elections at the annual general meeting and following the appointment, all board members take an Oath of Office and Secrecy and are formally sworn before a Provincial Court Judge.

The Wikwemikong Police Board members are identified, and positions held are identified on the Wikwemikong Police Services Personnel Listing which appears in an attachment.

All regular scheduled Police Board meetings are set for the second Thursday of each month. Issues which arise result in a special meeting as determined by the Board members and as appropriate, in consultation with the Chief of Police.

During the fiscal year of April 2021 and to the end of March 2022, the Police Board held 10 regular meetings, 12 special meetings where the minutes of all sanctioned meeting were recorded and approved with the approved quorum in attendance.

In October 2022 the Wikwemikong Police Board will hold their Annual General Meeting. The Police Board will advertise for 4 vacant members from the community identified to assume Police Board membership.

On March 31, 2022 & April 1, 2022, a two-day Board Training was held in Sudbury with Falconers Group.

The current Board Members are as follows;

Joseph Wabegijig, Council Appointee
Sueann Oshkabewisens, President
Lawrence Enosse, Secretary Treasurer
John A. Kaboni, Board Member
Vacant





2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAGDAWENJIGED

Hiring and Training Activities

Over the 2021/2022 Fiscal Year WTPS conducted the following hiring and promotions for our organization:

- WTPS worked with local Community Organizations and Educational partners to develop and implement a High School Co-op Program and work program, seeing a cost sharing position for a Community Services Auxiliary Officer.
- WTPS worked with the Enaadmaagehjik Summer Student Program and hired 1 high school student to work with the Caretaker and Summer Student in Policing 1 post secondary student to work with the Community Service Program.

| Training | Location | Number of Officers/Staff | Date |
|-------------------------------------|----------------|--------------------------|--|
| Basic Constable Training | Aylmer | 2 1 | September 4 – December 29, 2021 February 6 – May 30, 2022 |
| Firearms Fall Training | Sudbury | 15 | November – December 2021 |
| Annual Block Training | Sudbury | 15 | January – March 2022 |
| Automated Licence Plate Recognition | WTPS – Virtual | 2 | March 30 & 31, 2022 |
| RMS Supervisor Course | WTPS | 4 | November 18, 2021 |
| SOCO Course | SSM | 1 | November 15-25, 2021 |
| Standard Field Sobriety Testing | Orillia | 2 | February 5-8, 2022 |

**All sworn Police Officer employees have received their Ontario Police College – Basic Constable Training graduation diplomas.*



Police Week May 9 – 15, 2021 – Everyday Heroes



2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAGDAWENJIGED

WTPS Crime Reduction Unit

The WTPS Crime Reduction Unit is currently on hold due to staffing resource issues. Every officer has been assigned as a crime officer to address benchmark crimes. The investigations are overseen by Sergeants with Major Benchmark Crime experience. All major benchmark crimes are investigated with the assistance of the Ontario Provincial Police, Manitoulin Crime Unit.

- WTPS and the OPP Crime unit assisted with warrant writing involving controlled drugs and substance act investigations, sexual assault investigations, aggravated assault investigation, critical Incident command and major traffic collision investigations.
- 2 Controlled Drugs and Substances Act (CDSA) Search Warrants being executed in our community.
- Continued support is provided by the Ontario Provincial Police for surveillance, warrant entry, and enforcement efforts relating to local, Regional and Provincial Tactical Priorities.

The Wikwemikong Tribal Police Services Crime Reduction Unit will continue to operate to rid our Community of Drugs, Illegal Guns, Gangs and Dangerous Street Level Criminality. We will continue to be diligent in serving our community and making it a safe, enjoyable place for everyone to work, play, and live.

RMS and Uniformed Crime Reporting Statistics

Every Leader knows the importance of having timely and accurate statistical data to assist with identifying and capturing the empirical data we need that will assist our future negotiations, proposals, and response to Crime.

As a result, WTPS has sought the assistance of an Independent Contractor Services to act as an RMS and UCR Reader / Trainer and Administrator. Kerry Scott continues to assist with providing In-Service Training to all new officers and current officers, Ms. Scott continues with maintaining UCR Stats as well.



2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAGDAWENJIGED

| Occurrence Type | 2019 | | 2020 | | 2021 | |
|--|------------|------------|------------|------------|------------|------------|
| | Reported | By Charge | Reported | By Charge | Reported | By Charge |
| Arson | 0 | 0 | 2 | 0 | 3 | 0 |
| Attempt Murder | 0 | 0 | 1 | 1 | 0 | 0 |
| Assault | 92 | 40 | 99 | 38 | 139 | 38 |
| Aggravated Assault | 0 | 0 | 4 | 4 | 2 | 2 |
| Assault with Weapon or Cause Bodily Harm | 16 | 12 | 20 | 16 | 19 | 11 |
| Murder 2 nd Degree | 0 | 0 | 0 | 0 | 0 | 0 |
| B-E bus/res/oth | 35 | 3 | 46 | 4 | 84 | 5 |
| Bail Violations | 61 | 36 | 68 | 29 | 78 | 38 |
| Breach of Probation | 22 | 8 | 23 | 6 | 21 | 4 |
| Drug Offences | 52 | 2 | 60 | 4 | 111 | 4 |
| Harassment | 13 | 0 | 12 | 0 | 13 | 1 |
| Impaired / Over 80 | 21 | 7 | 35 | 12 | 41 | 15 |
| Mischief | 67 | 4 | 55 | 6 | 113 | 11 |
| Possession of Stolen Property | 2 | 0 | 1 | 0 | 1 | 0 |
| Robbery | 5 | 1 | 6 | 3 | 2 | 1 |
| Sexual Assault | 20 | 7 | 22 | 6 | 19 | 4 |
| Theft | 81 | 3 | 99 | 7 | 95 | 3 |
| Threats | 35 | 3 | 36 | 4 | 46 | 1 |
| Weapons | 1 | 0 | 27 | 3 | 36 | 1 |
| Other Criminal Code | 9 | 1 | 9 | 2 | 3 | 0 |
| TOTALS | 532 | 124 | 625 | 145 | 826 | 138 |

| Occurrence Type | 2019 | 2020 | 2021 |
|--|------------|------------|--------------|
| Alarm | 195 | 229 | 152 |
| Ambulance Assistance | 48 | 32 | 68 |
| Community Services | 120 | 34 | 45 |
| Domestic Dispute | 131 | 214 | 263 |
| Family Dispute | 144 | 193 | 236 |
| Mental Health Act | 204 | 180 | 183 |
| Missing Person related – incl. Located | 43 | 26 | 51 |
| Police Assistance | 95 | 81 | 211 |
| Sudden Death | 8 | 10 | 12 |
| TOTAL | 888 | 799 | 1,221 |

| Traffic Occurrences | 2021 |
|------------------------------|------|
| Impaired / Over 80 | 41 |
| Motor Vehicle Collision | 87 |
| R.I.D.E. | 6 |
| Traffic Complaint | 214 |
| Traffic Control | 2 |
| Traffic Enforcement – H.T.A. | 92 |
| Traffic Enforcement – Other | 1 |
| Traffic Hazard | 29 |

TOTAL CALLS 2019 - 3561
TOTAL CALLS 2020 – 3417
TOTAL CALLS 2021 - 4053



2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAGDAWENJIGED

CHANGEMANAGEMENT SUPPORT

Some change management activities had begun through a series of staff meetings and one on one interviews with uniform and civilian staff. Through two engagements we have learned that investments in policies and procedures would likely not succeed with out addressing underlying culture of the service. In the long term WTPS is looking forward to taking a more collective approach that will model a new way of engaging and partnering between the board and staff, and between the service and the community through creating a transparent, inclusive recruitment process centered on meaningful participation from the both the community and staff in defining the profile of the new Chief and revieing candidates.

ACTIVITIES AND PROGRAMS

Culturally-based & Trauma-informed Workplace Wellness for First Nations Police and First Responders

The Wikwemikong Tribal Police Service (WTPS) has begun to work on a trauma-informed workplace wellness initiative focused on building relationships with community groups such as cultural knowledge keepers, Indigenous Elders, and community organizations. The initiative leverages the Comprehensive Ontario Police Servicing Act, to develop promising practices for community-engaged, culturally-based approaches to trauma-informed policing in First Nations with a focus on improving outcomes for mental health & addictions, human trafficking, victim wellness and first responder resilience. We researched the history of First Nations policing and the connection to community trauma as recounted by community Elders and knowledge keepers. This approach is to strengthen the relationship between the police and the community, through ongoing grassroots community dialogue sessions. WTPS is working towards creating a trauma-informed and culturally based Anishinaabe wellness support for Officers, First Responders and Clients involved with mental health, addictions and trafficking calls. An important part of this initiative is the reliance on cultural strengths, Anishnabemowin (Anishinabe language) Traditional Indigenous counseling, land-based/cultural activities, elders and knowledge keepers to inform and strengthen all aspects of this project, including officer and community wellness.



2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAGDAWENJIGED

MOBILE CRISIS RESPONSE PROGRAM

Wikwemikong Tribal Police Service (WTPS) is working to overhaul how we respond to mental health crisis calls for service. As trauma care options slowly evolve – community members often have no choice about who to call during a mental health crisis. Much of WTPS calls for service requires mediating or responding to family disputes where no crimes have occurred. WTPS Mobile Crisis Response provided community members with services such as crisis intervention, mediation, and mental health crisis referrals.

WTPS mental health program explores how officers can defuse tensions; people experiencing mental health crisis may not respond to officers' requests as much as others in the community. Further training and a partnership with mental health workers has inform officers about mental illness while reducing the risk of injury to officers and individuals with mental illness.

Ongoing and appropriate training will enable officers to identify calls for which a mental health professional may be a good fit and have that person attend directly at the scene. WTPS understands that calls involving people with mental illness is difficult for all persons involved: callers, people experiencing mental crisis.

Our Mobile Crisis Responder is paired with an officer with the aim to reduce the number of people arrested for severe mental health distress. By preventing these arrests, harm can be prevented, and mental health professional can provide appropriate referral services for people with mental health illness / crisis.

WTPS Mobile Crisis Response Teams consist of mental health worker who works with an officer and/or a community health worker. The team responds to individuals in crisis and refer them to appropriate resources.

MISSING MURDERED INDIGENOUS WOMEN FUND

The MMIWG Fund addresses gaps in abuse issues investigations that include domestic violence and human trafficking that require addition funding to implement. WTPS has engaged in a dedicated capacity for the purposes of investigating, overseeing, reviewing, and monitoring abuse issues investigations.

SOCIAL NAVIGATOR

The Social Navigator addresses challenges identified by Indigenous groups with lack of access/awareness and capacity to navigate the social services and justice sector. The Social Navigator works closely with the service agencies and communities to develop partnerships to identify areas of concern (e.g. mental health, addictions, homelessness, etc.) and provide continuation of support for victims, distinct from the police service. Through this WTPS provides supports to early access preventative access to community safety and well-being services that can divert at-risk individuals from cycles of incarceration and/or victimization.



2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAAGDAWENJIGED



(Pictured: Left, Sp/Cst's Francis & Assinewe-Bennett with Wasse-Abin Junior School Grade 3 class, Wasse-Abin Pontiac School Grade 6 class during our Open House

Community Service Officer Position – Every Officer is a CSO

At present, our Dedicated CSO is off work for Medical Reasons. As a result, WTPS has implemented an initiative through the direction of our Supervisors, identifying, "Every Officer as a CSO." The intent of the initiative is to see all Officers making an effort everyday to do CSO work. It is WTPS' expectation that every Officer including the Chief of Police take part in CSO work.

As a result, there has been a significant increase in Community Involvement which is evidenced in our Statistics and through our Social Media. Officers are attending the schools and local events where time permits.



Waasa Naabin Youth Centre hosted 'Play On' Sessions during Police Week, officers had fun playing a few sports activities with the youth



- WTPS Special Constables hosted an Open House during Police Week 2022, it was well attended by the community members as well as a few class members from Wasse-Abin Pontiac & Junior Schools



2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAGDAWENJIGED



- WTPS Special Constables and Recruit took part in the Bike Safety Registration in partnership with Wikwemikong Health Centre.



- WTPS Recruit Shannon Lockyer and Sp/Cst Emily Francis took part in the Annual Language Gathering organized by the Wasse-Abin Grade 10 Ojibwe Class assisted by WUT Anishinaabemowin Program at Thunderbird Park. Special Guests from the Canadian Armed Forces – Members of CFLTC – CF Borden. Members enjoyed quill box making, Anishnaabemowin and Seven Grandfather teachings, trapping, hide tanning, fish smoking, land base training, paddle making and canoeing



2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAGDAWENJIGED

R.I.D.E. Reduce Impaired Driving Everywhere

The Wikwemikong Tribal Police Service continues to be involved actively with a sponsored R.I.D.E. Program as initiated by the Province of Ontario with R.I.D.E checks primarily completed on regular and holiday weekends, where increased traffic traditionally occurs.

Financial support via a grant application from Ontario has successfully been approved as annual funding in addition to monies agreed to in the policing agreement.





2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAGDAWENJIGED

WTPS Inaugural Strategic Plan

WTPS Officers, Staff and our WTPS Board came together over the course of several months to work together on our Inaugural WTPS Strategic Plan 2020-2023.

As a result, Our Officers, Staff and Board have created 6 Essential Police Service Priorities:

1. Strong Board Governance;
2. Proactive Policing Initiatives;
3. Essential Service Status;
4. Cultural Competence;
5. Team Health and Wellbeing;
6. Community Engagement;



There are also Time Sensitive corresponding Strategies and Activities for each Priority with identified Leaders to monitor and assess the progress of the Plan.

WTPS will be reporting on the successes of our Strategic Plan in future Annual Reports.

| STRATEGIC PLAN 2020-2023 | | | | YEAR 1 |  | |
|--------------------------|------------|--------------------------------|--------|----------|---|--|
| PRIORITIES | STRATEGIES | ACTIVITIES JAN 2020 - JAN 2021 | LED BY | PROGRESS | COMMENTS | |





2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAGDAWENJIGED

Vehicle Inventory

| MAKE / MODEL | COLOUR | PURPOSE |
|--|--------|------------|
| 2019 Dodge Ram Classic | Black | Force |
| 2019 Dodge Ram Classic | Black | Admin |
| 2020 Dodge Ram Sport | Black | Admin |
| 2020 Jeep Cherokee | Black | Crime Unit |
| 2020 Dodge Ram Sport | Black | Admin |
| 2020 Dodge Ram Sport | Black | Force |
| 2020 Dodge Durango | Black | Admin |
| 2020 Chevrolet Tahoe | Black | Force |
| 2020 Chevrolet Tahoe | Black | Force |
| 2020 Chevrolet Tahoe | Black | Force |
| 2021 GMC Sierra 2500 | Black | Patrol |
| 2019 Can-Am Defender (Side by Side) | Black | Force |
| 2019 Kingfisher 2425 Escape HT | Black | Marine |

Police Facility/O&M

The Police Facility upgrades are near completion with the finishing of the basement renovation also the replacement of the oil tanks was completed. Cement floor repairs by garage doors. Due to COVID affects on workplace shortages the completion is anticipated to be completed the spring of 2023.



2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAGDAWENJIGED

WTPS Professional Standards - Complaints

During this past year the WTPS has experienced 1 public complaint as received from members of the Wkwemikong community, and 2 Internal Complaints.

Complaints were as follows:

- 2 – Internal complaints relating to 1 Off Duty Officer – Unsubstantiated, 1 Civilian – concluded informally
- 1 – Public complaint of Neglect of Duty - Unsubstantiated

YEARS OF SERVICE FOR OFFICERS & CIVILIANS

Based on the current members, the years of services are broken down as follows;

Officers:

- 8 officers with less than 5 years
- 3 officers with more than 5 years
- 1 officer with more than 10 years
- 1 officer with more than 15 years
- 1 officer with more than 20 years
- 2 officers with more than 25 years
- 3 officers with more than 30 years or more

Civilians:

- 4 civilians with less than 5 years
- 3 civilians with more than 15 years
- 1 civilian with more than 25 years
- 1 civilian with more than 35 years

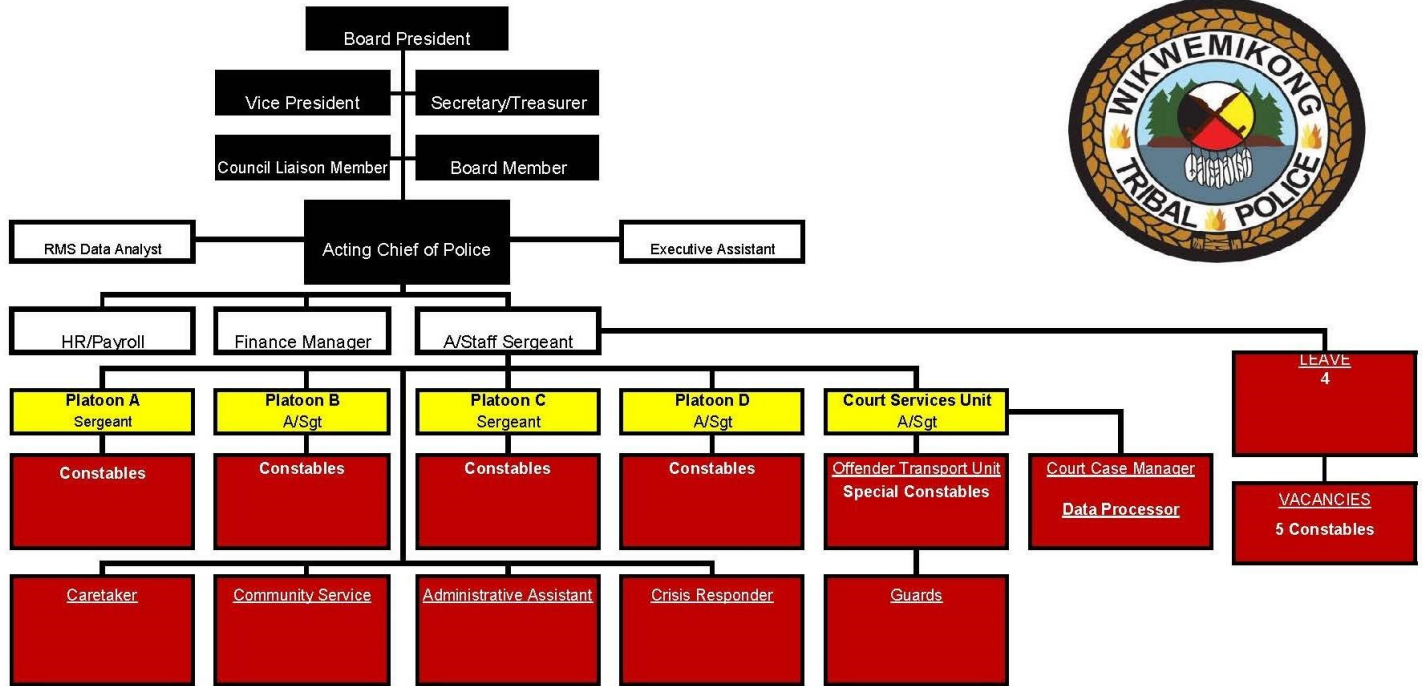
2 resignations



2021/2022 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT

ENAAAGDAWENJIGED

WIKWEMIKONG TRIBAL POLICE SERVICE



02-May-23