



2019/2020 WIKWEMIKONG TRIBAL POLICE SERVICE ANNUAL REPORT ENAAGDAWENJIGED

ANNUAL GENERAL REPORT 2019-2020



WIKWEMIKONG TRIBAL POLICE SERVICE





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Our Vision

Our Community will have a significantly improved sense of trust and respect through police services that are fully culturally responsive.

We will reach our vision by:

- *Implementing, promoting and maintaining our Anishinaabe values and teachings within our police service*
- *Advocating and receiving 'essential service status' under the Police Services Act which will allow for adequate staffing, resourcing and sustainable funding (e.g. 24/7 policing)*
- *Implementing proactive and innovative policing initiatives*
- *Enhancing partnerships with community stakeholders*
- *Focusing on community policing*
- *Having a workplace focused on staff wellness*

Our Mission

The Wikwemikong Tribal Police Service provides effective and efficient policing while respecting and protecting our community.

Our Values

Nbwaakaawin – Wisdom

Zaagidiwin – Love

Mnaadendimowin – Respect

Aakwa'ode'ewin / Zoongide'win – Bravery

Gwekwaadziwin – Honesty

Dbaadendiziwin – Humility

Debwewin – Truth



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Message from the Chief of Police



I am pleased to present you with the 2019/2020 Wikwemikong Tribal Police Service (WTPS) Annual Report. It outlines the important groundwork, with the relevant statistics and analysis, that has been done in the past year to enable us, as an organization, to take bigger and more meaningful strides to improving policing services and responding to our unique Community needs.

It's a story about WTPS' commitment to continuous improvement and making meaningful, needed change; about a police service that continues to demonstrate a willingness and ability to adapt to the constantly and in some cases, exponentially shifting societal landscape to ensure that we are able to effectively, equitably and ethically serve while providing a healthy, safe and rewarding workplace for all of our Officers and Staff.

In 2019, the Wikwemikong Tribal Police Services Board (WTPSB) and WTPS embarked on a series of major efforts that would become the foundation for a renewed organization and increased service delivery capacity that aligned with the Police Service's newly found strategic direction. That hard work afforded us the ability to start shaping policies, programs and partnerships that are going to bring formative growth for the organization in the near future and in coming years.

We accomplished these major advancements despite the fact that our Community of Wiikwemkoong and WTPS were faced with numerous unprecedented crises involving public health and the Covid-19 Pandemic. The Pandemic crisis and constant uncertainty we faced in our lives has demonstrated the resilience and unwavering ability of WTPS to adapt and change as needed to meet our Community's needs.

We are listening, we are learning, we are responding, and we are changing. We all know that any change is difficult – it is especially challenging in a police organization. That said, my command team and I, along with the vast majority of the WTPS members, are committed to making those changes for the betterment of our Organization and Community.

We accomplished a lot in 2019/2020. There is a lot more work to do in 2020/2021. As a Community we will continue to work together for the shared goal of a Healthy, Safe and Secure Wiikwemkoong.

Miigwetch,

Chief of Police Terry McCaffrey M.O.M. CMM III



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WTPS Board Corporation

The Wikwemikong Tribal Police Service Board Corporation is registered as a non-profit organization that became incorporated on March 6, 2001.

The Corporation has been identified as a 5-member complement with election to office every two years within memberships paralleling the term of office of the local elected leadership. As part of the by-laws, the Wikwemikong Band appoints a council liaison directly by the Band and the remaining four members are elected from membership within the community.

Appointments to the Police Commission are then confirmed after elections at the annual general meeting and following the appointment, all board members take an Oath of Office and Secrecy and are formally sworn into office.

The Wikwemikong Police Commission members are identified, and positions held are identified on the Wikwemikong Police Services Personnel Listing which appears in an attachment.

All regular scheduled Police Commission meetings are set for the second Wednesday of each month. Issues which arise result in a special meeting as determined by the Commission members and as appropriate, in consultation with the Chief of Police.

During the fiscal year of April 2019 and to the end of March 2020, the Police Commission held 12 regular meetings, 7 special meetings where the minutes of all sanctioned meeting were recorded and approved with the approved quorum in attendance.

On November 13, 2019 the Wikwemikong Police Commission held their Annual General Meeting. The Police Commission saw 2 new members from the community identified to assume Police Commission membership and 2 returning members.

For the period from April 1, 2019 to March 31st, 2020, Board Members attended the listed events:

Wikwemikong Police Commission Attending/Participating Events (2019-2020):

- WTPS 25th Anniversary
- First Nations Policing Engagement in Toronto, ON
- First Nations Policing Agreement in Toronto, ON

The current Board Members are as follows;

Jennifer Fox (Secretary Treasurer)
Cheryl Osawabine-Peltier
Thecla Neganegijig





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Hiring and Training Activities

Over the 2019/2020 Fiscal Year WTPS conducted the following hiring and promotions for our organization:

- WTPS hired 2 new Recruits that were training through the Ontario Police College and successfully obtained their BCT.
- WTPS worked with local Community Organizations and Educational partners to develop and implement a High School Co-op Program and work program, seeing a cost sharing position for a Community Services Auxiliary Officer.
- WTPS worked with the Enaadmaagehjik Summer Student Program and hired 2 post secondary students to work with the Community Service Program.

Training	Location	Number of Officers/Staff	Date
Crisis Negotiator Training	Little Current	2	February 28 & March 1, 2019
Frontline Supervisor Course	Guelph	1	May 13, 2019
Human Trafficking		1	June 17-21, 2019
VTRA Training	Wikwemikong	1	June 25-28, 2019
Criminal Investigations Course	OPC	1	September 9-20, 2019
Firearms Fall Training	Sudbury	18	September – October 2019
Warrant Service Training	Orillia	3	October 21-25, 2019
SOCCO Refresher		2	October 22, 2019
Provincial Liaison Team	Orillia	1	November 12-22, 2019
Search Warrant	OPC	2	November 4-8, 2019
Provincial Liaison Team	Orillia	1	November 2019
Incident Commander 200	OPC	1	December 9-13, 2019
Annual Block Training	Sudbury	18	January – March 2020
Investigative DNA	North Bay	3	January 30, 2020
Basic Constable Training	OPC	2	May 4, 2020
Major Incident Commanders Course	Barrie	1	May 2020

**All sworn Police Officer employees have received their Ontario Police College – Basic Constable Training graduation diplomas.*



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CELEBRATING 25 YEARS OF SERVICE

The Wikwemikong Tribal Police Service proudly serves and protects the people and property of the Wikwemikong Unceded Territory on Manitoulin Island. We deliver community-based policing by developing cooperative relationships and by understanding the needs, customs, culture, and rights of the First Nations community.

WTPS Crime Reduction Unit

As of July 1, 2019 the Wikwemikong Tribal Police Service formulated a Crime Reduction Unit comprised of a Detective Sergeant and 2 Detective Constables. These (3) experienced Criminal Investigators, strategically work together, to be a proactive, problem solving response to eliminate or disrupt Criminal Activities in the Greater Wikwemikong Territory.

The WTPS Crime Reduction Unit utilizes a Community Based and Intelligence Led Policing approach to assist our Community in the social challenges that affect the overall health and safety of everyone.

Over the past year, our Crime Reduction Unit has shared many successes in the area of Crime Enforcement and Abatement which has resulted in:

- 4 Controlled Drugs and Substances Act (CDSA) Search Warrants being executed in our Community.
- Approximately \$20,000 (street value) of various drugs seized and removed from the street; Including, Fentanyl, Crack Cocaine, Hydromorphone, Methamphetamine and Oxycodone.
- Numerous arrests and compliance checks of High Risk and Prolific Offenders that are monitored in our Community.



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- The CRU is also very active in Investigating numerous Benchmark Level Investigations such as Sexual Assaults, Aggravates Assaults and Offences Against Children.
- Continued support is provided to the Ontario Provincial Police for Surveillance, Warrant Entry, and enforcement efforts relating to local, Regional and Provincial Tactical Priorities.

The Wikwemikong Tribal Police Services Crime Reduction Unit has proven to be an effective force, driven to rid our Communities of Drugs, Illegal Guns, Gangs and Dangerous Street Level Criminality. We will continue to be diligent in serving our Community and making it a safe, enjoyable place for everyone to work, play, and live.

RMS and Uniformed Crime Reporting Statistics

Every Leader knows the importance of having timely and accurate statistical data to assist with identifying and capturing the empirical data we need that will assist our future negotiations, proposals, and response to Crime.

As a result, WTPS has sought the assistance of an Independent Contractor Services to act as an RMS and UCR Reader / Trainer and Administrator. Kerry Scott comes to us with 30 years of experience in this area and since starting in September 2018, she has now brought our UCR Stats fully current in this fiscal year.

It was also recognized that there was a need to provide some upgraded RMS / SCOPE and Virtual Signing of Court Documents. As a result, an In-Service Training was provided to all Officer which I have been told was well received and has shown improvements in the RMS Workflow.



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Criminal Offences 2017 / 2018 / 2019

Occurrence Type	2017		2018		2019	
	Reported	By Charge	Reported	By Charge	Reported	By Charge
Arson	2	0	2	0	0	0
Attempt Murder	2	2	1	1	0	0
Assault	83	37	99	38	92	40
Aggravated Assault	2	2	4	4	0	0
Assault with Weapon or Cause Bodily Harm	30	22	20	16	16	12
Murder 2 nd Degree	0	0	0	0	0	0
B-E bus/res/oth	49	5	46	4	35	3
Bail Violations	78	49	68	29	61	36
Breach of Probation	16	8	23	6	22	8
Drug Offences	41	12	60	4	52	2
Harassment	30	1	12	0	13	0
Impaired / Over 80	46	16	35	12	21	7
Mischief	76	12	55	6	67	4
Possession of Stolen Property	6	5	1	0	2	0
Robbery	1	1	6	3	5	1
Sexual Assault	9	2	22	6	20	7
Theft	96	2	99	7	81	3
Threats	34	8	36	4	35	3
Weapons	16	0	27	3	1	0
Other Criminal Code	6	1	9	2	9	1
TOTALS						

Occurrence Type	2017	2018	2019
Alarm	201	141	195
Ambulance Assistance	1	12	8
Community Services	23	63	120
Domestic Dispute	84	121	131
Family Dispute	57	86	91
Mental Health Act	107	138	204
Missing Person related – incl. Located	31	51	43
Police Assistance	543	448	95
Sudden Death	3	8	8
TOTAL			

Traffic Occurrences	2019
Impaired / Over 80	10
Motor Vehicle Collision	79
R.I.D.E.	26
Traffic Complaint	131
Traffic Control	5
Traffic Enforcement – H.T.A.	42
Traffic Enforcement – Other	7
Traffic Hazard	17

TOTAL CALLS 2017 – 3559
TOTAL CALLS 2018 – 3562
TOTAL CALLS 2019 – 3561



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Information Technology

WTPS continues to grow leaps and bounds in the area of Information and Technology over the last 2019/2020 fiscal year. In the past 12 months we have seen the introduction of Mobile Data Terminals in our Police Cruisers. This initiative is currently underway and should be completed before the next reporting period. Cell Phones have been deployed to all of our Officers along with the applications to do their work smarter and not harder. We have also outfitted our Detachment Boardroom with a state of the art Zoom Room capable of hosting Video Conferencing anywhere in the world. There have also been several advancements in the area of software like, Digital Evidence Notebooks and financial management programs.

Community Service Officer Position – Every Officer is a CSO



At present, our Dedicated CSO is off work for Medical Reasons. As a result, WTPS has implemented an initiative through the direction of the Chief of Police, identifying, “Every Officer as a CSO.” The intent of the initiative is to see all Officers making an effort everyday to do CSO work. It is WTPS’ expectation that every Officer including the Chief of Police take part in Community Service Work.

As a result, there has been a significant increase in Community Involvement which is evidenced in our Statistics and through our Social Media. Officers are attending local schools, businesses and participating in local events where time permits.

The following bullet points highlight only some of our Officers good work in the Community:

- WTPS Staff initiated the first ever Law Enforcement Torch Run for Special Olympics. The event was well attended, seeing over 20 runners / walkers and many more in attendance for the BBQ that followed. In the process, we raised \$1000.00 dollars for the Special Olympics Ontario. This will become an annual event and we anticipate it to grow in popularity.
- WTPS had the opportunity to assist two (2) stranded boaters while on Marine Patrol and thanks was received from the individuals, also WTPS assisted members of the Assiginack Fire Department and the OPP with canoeists who capsized, both canoeists reported to be safe and in good health with no serious injuries.
- Officers participated in Stuff the Cruiser, Back to School Edition hosted by the staff of Wikwemikong Ontario Works Department, a total of \$883.75 was received in monetary donations along with school snacks, drinks and school supplies.
- Participation in the annual Fall Fair Hee-Haw Fun Run organized by the Wikwemkoong Roadrunner Running Club.



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- WTPS took part to honour Missing and Murdered Indigenous Women and Girls held by the Nookomisnaang Shelter.
- WTPS hosted an Annual Sports Equipment Giveaway in the community, turned out to be a successful event with donations from the Winch Group in collaboration with the OPP.
- WTPS hosted events during Crime Prevention Week, Art Contest for school age students, Coffee with a Cop was a great turnout. Officers also attended the Pontiac school and played chess with students aged 9-12 yrs. Bus Safety presentation for students aged 5-8 yrs.
- Officers attended the first Annual Indigenous Veterans Day Ceremonies and laid a wreath on behalf of the Service.
- Officers participated in Annual Stuff a Cruiser in conjunction with High School and Family Resources Centre, monetary donations totalled \$2,234.00 and two vehicle loads of gifts.
- WTPS participated in Remembrance & Action on Violence Against Women walk.
- WTPS was honoured to support the Wikwemikong Board of Education and our Youth at Winter Fun Day.
- During the Covid-19 Pandemic we had a few requests for drive-by birthday wishes for the younger children in the community and residents at the Wikwemikong Nursing Home, the Wasse-Abin High School virtual Graduation parade.

WTPS recognized the immediate need to support our youth struggling with Opioid addictions and as a result, realigned the direction of the Proceeds of Crime Funding to fall in line with hosting a large-scale Youth Conference which was postponed until further notice due to the Covid-19 Pandemic. The conference was intended to attract and engage all youth participants through workshops, activities and entertainment focusing on expressing, learning and practicing positive, safe and healthy decision making and lifestyle skills.



R.I.D.E. Reduce Impaired Driving Everywhere

The Wikwemikong Tribal Police Service continues to be involved actively with a sponsored R.I.D.E. Program as initiated by the Province of Ontario with R.I.D.E. checks primarily completed on regular and holiday weekends, where increased traffic traditionally occurs.

Financial support via a grant application from Ontario has successfully been approved as annual funding in addition to monies agreed to in the police agreement.



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WTPS Inaugural Strategic Plan

WTPS Officers, Staff and our WTPS Board came together over the course of several months to work together on our Inaugural WTPS Strategic Plan 2020-2023.

As a result, Our Officers, Staff and Board have created 6 Essential Police Service Priorities:

1. Strong Board Governance;
2. Proactive Policing Initiatives;
3. Essential Service Status;
4. Cultural Competence;
5. Team Health and Wellbeing;
6. Community Engagement;



There are also Time Sensitive corresponding Strategies and Activities for each Priority with identified Leaders to monitor and assess the progress of the Plan.

WTPS will be reporting on the successes of our Strategic Plan in future Annual Reports.

STRATEGIC PLAN 2020-2023			YEAR 1		
PRIORITIES	STRATEGIES	ACTIVITIES JAN 2020 - JAN 2021	LED BY	PROGRESS	COMMENTS





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Marine and Off-Road Patrols



Marine patrols during the summer months have increased due to the acquisition of a new Vessel properly sized and powered for travelling on the great lakes and specifically Lake Huron, where we are situated. Since its maiden voyage in 2018, our Vessel and Officers have rescued 2 capsized boaters on 2 separate occasions along with assisting stranded boaters with getting towed back to a port. Our Vessel has also provided assistance to the Ontario Provincial Police on several occasions to conduct checks closer to our area. WTPS currently has 3 Marine Operators and are looking to get 2 more Operators trained in the 2020/2021 Calendar Year.

WTPS has also enjoyed the newly acquired Side By Side off road vehicle capabilities which has allowed Officers to patrol into wooded and secluded areas of our cottage area to do property checks. We have also been utilizing this specialized vehicle to patrol our large Community events grounds to respond quickly to calls for service and maintain a strong presence, to deter crime.





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Vehicle Inventory

MAKE / MODEL	COLOUR	PURPOSE
2018 Ford Explorer	Black	Force
2018 Dodge Truck	Black	Force
2018 Dodge Truck	Black	Force
2019 Dodge Truck	Black	Force
2019 Dodge Truck	Black	Force
2020 Dodge Ram Sport	Black	Admin
2020 Jeep Cherokee	Black	Force
2020 Dodge Ram Classic	Black	Force
2020 Dodge Ram Sport	Black	Force
2020 Dodge Durango	Black	Force
2020 Chevrolet Tahoe	Black	Force
2019 Can-Am Defender (Side by Side)	Black	Force
2019 Kingfisher 2425 Escape HT	Black	Marine

Police Facility/O&M

WTPS submitted funding proposals to the Federal Ministry of Public Safety and Emergency Preparedness & the Provincial Ministry of Community Safety and Correctional Services for due consideration on Building improvements, Information Technology upgrades and new Office Equipment, to address the end of life and expired Information Technology, Office Equipment and expansion requirements for the WTPS Detachment. As a result of this proposal WTPS has now received an additional injection of \$438,151.58. The renovations have seen the creation of two new offices for our Crime Reduction Unit and a fully enclosed and secure Exhibit Room. Officers and Staff are also very excited to see a newly developed Fitness Facility, fully equipped with an industrial Treadmill, Squat Rack, Cross Trainer, and full set of dumbbells.



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The WTPS emergency power generator is serviced on a bi-annual basis by a certified technician. There are also weekly and monthly local services completed on this unit. All garage and entries have been serviced with no notable issues and the annual fire inspections have been completed satisfactorily.

A number of other renovation improvements have been done this year to address failing infrastructure and building efficiency issues:

- The WTPS Parking lot was expanded due to internal staff expansion and a newly developed fleet;
- Vapour Barrier and Insulation were addressed in the attic;
- New Heat Detectors;
- Soundproofing in prisoner areas;
- New Soffit and Facia for the entire building;

Our renovations will be continuing through to March 31, 2021;

- New Fence at rear of property;
- New Airconditioning Units;
- New Eavestroughs for the entire building;
- 2 Windows will be placed in the basement Office and Gym;

O&M costs to maintain the WTPS police facility were identified in the spring of 2007 and during the 2017 negotiations for the 2018-2023 agreement. It remains noted that there has been no sustainable increase in operating and maintenance costs. This issue is a purely monetary matter that hopefully can be addressed realistically in the near future, which would alleviate emergency funding being sought and placing officers and civilian staff at risk of being injured in their workplace.

WTPS Professional Standards - Complaints

During this past year the WTPS has experienced 1 public complaint as received from members of the Wikwemikong community, and 2 Internal Complaints.

Complaints were as follows:

- 1 – Internal complaint relating to Off Duty Charges against an Officer. Investigation is still ongoing.
- 1 – Internal complaint directed to WTPSB – Investigation is still ongoing.
- 1 – Public complaint of Neglect of Duty – Investigation is still ongoing.

As of this submission, there have been no encountered or reported complaints against any of the appointed civilian or on-call staff.



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25th Anniversary and 1st Annual WTPS Awards Dinner

As an organization, Wikwemikong Tribal Police recognizes it is important to officially honour the history and achievements of its employees who have distinguished themselves through various acts of dedication and service. This years Inaugural Award Recipients are:

Officer of The Year:
Civilian of the Year:

D/Sgt. Todd Fox
Theresa Trudeau

30 Years of Service Plaque

- 1) Theresa Trudeau Court Case Manager 30 YEARS

25 Years of Service Plaque

- 1) Darrell Mandamin Sgt. 25 YEARS
- 2) Elizabeth Makadebin D/Cst. 25 YEARS
- 3) Diane Trudeau Sgt. 25 YEARS
- 4) Gregory Mishibinijima S/Sgt. 25 YEARS
- 5) Martina Trudeau Executive Assistant 25 YEARS

20 Years of Service Plaque

- 1) Jeffrey Pitawanakwat Cst. 20 YEARS
- 2) Eddie Shawana Cst. 20 YEARS
- 3) Jamie Peltier Cst. 20 YEARS

15 Years of Service Plaque

- 1) Scott Cooper Sgt. 15 YEARS

10 Years of Service Plaque

- 1) William McComb Cst. 10 YEARS
- 2) Todd Fox D/Sgt. 10 YRS
- 3) Myles Webkamigad Finance Manager 10 YEARS
- 4) Carol Aiabens Data Processor 10 YEARS
- 5) Sharon Assiniwe Admin Assistant 10 YEARS

Wikwemikong Tribal Police Service

20 Years of Service Medals

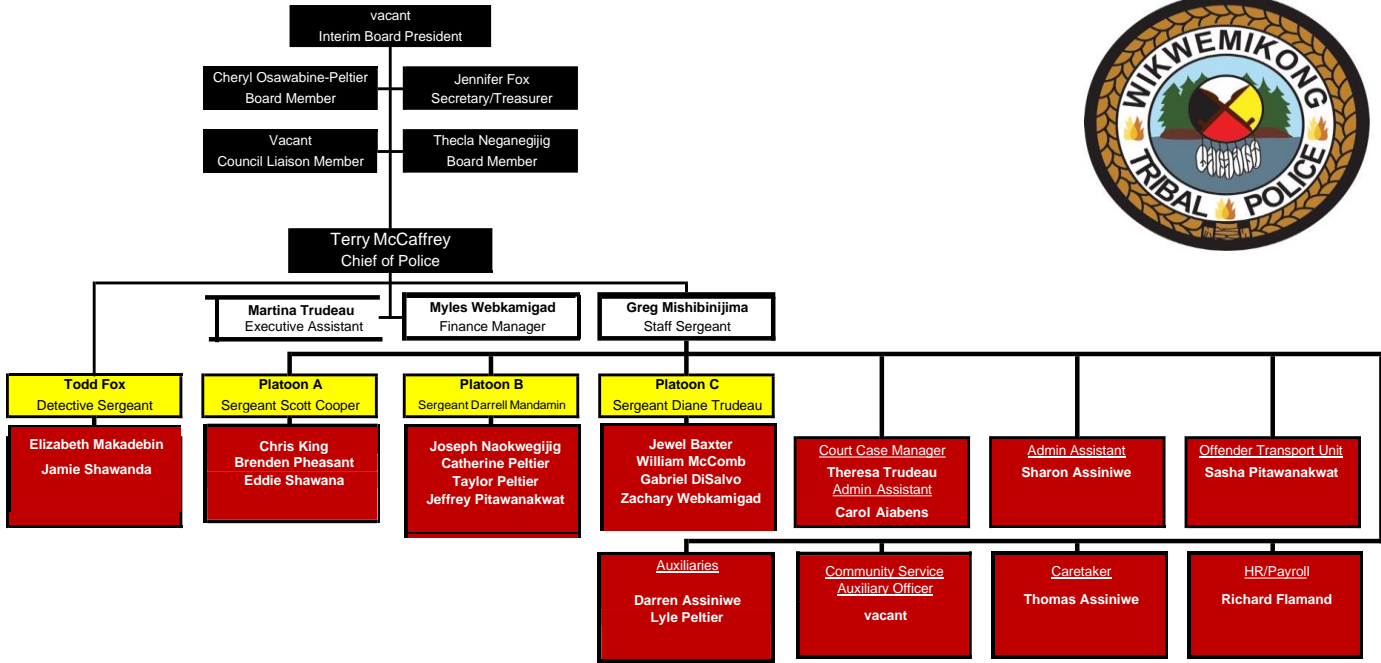
- 1. Terry McCaffrey Chief of Police 20 YEARS
- 2. Darrell Mandamin Sgt. 20 YEARS
- 3. Elizabeth Makadebin D/Cst. 20 YEARS
- 4. Diane Trudeau Sgt. 20 YEARS
- 5. Gregory Mishibinijima S/Sgt. 20 YEARS
- 6. Jeffrey Pitawanakwat Cst. 20 YEARS
- 7. Eddie Shawana Cst. 20 YEARS
- 8. Jamie Peltier Cst. 20 YEARS
- 9. Arthur Jacko Sr. Cst. POSTHUMEROUS 20 YEARS
- 10. Jim Wakagejig Cst. POSTHUMEROUS 20 YEARS



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Wikwemikong Tribal Police Service

Financial Statements

Year ended March 31, 2020

MANAGEMENT RESPONSIBILITY STATEMENT

The accompanying financial statements of the Wikwemikong Tribal Police Service are the responsibility of the Wikwemikong Tribal Police Service's management and have been prepared in compliance with legislation, and in accordance with Canadian public sector accounting standards for government not-for-profit organizations established by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada. A summary of the significant policies are described in Note 2 to these financial statements. The preparation of the financial statements necessarily involves the use of estimates based on management's judgment, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

The Wikwemikong Tribal Police Service's management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements and reliable financial information is available on a timely basis for preparation of the financial statements. These systems are monitored and evaluated by management.

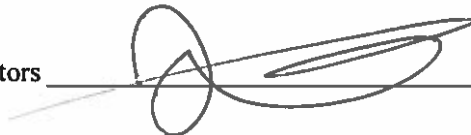
The Board of Directors meets with management and the external auditors to review the financial statements and discuss any significant financial reporting or internal control matters prior to their approval of the financial statements.

The financial statements have been audited by FREELANDT CALDWELL REILLY LLP, independent external auditors appointed by Wikwemikong Tribal Police Service. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on the Wikwemikong Tribal Police Service's financial statements.

Terry McCaffrey, Chief of Police



Chair, Board of Directors



July 22, 2020

INDEPENDENT AUDITOR'S REPORT

To: The Board of Directors of
Wikwemikong Tribal Police Service

Opinion

We have audited the financial statements of **Wikwemikong Tribal Police Service**, which comprise the statement of financial position as at **March 31, 2020**, and the statements of operations and changes in net assets, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Wikwemikong Tribal Police Service as at **March 31, 2020**, and its results of operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter

Our examination was made for the purpose of forming an opinion on the financial statements taken as a whole. The supplementary information included in schedule 1 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the examination of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

INDEPENDENT AUDITOR'S REPORT, continued

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

INDEPENDENT AUDITOR'S REPORT, continued

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Freelandt Caldwell Reilly LLP

FREELANDT CALDWELL REILLY LLP

Chartered Professional Accountants
Licensed Public Accountants

Sudbury, Ontario
July 22, 2020

Wikwemikong Tribal Police Service

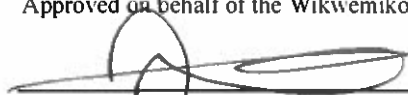
Statement of Financial Position

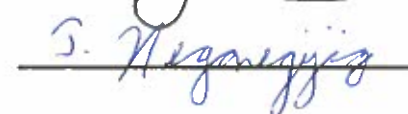
March 31, 2020 with comparative figures for 2019

	2020	2019
Assets		
Current assets		
Cash	\$ 232,794	\$ 216,376
Accounts receivable (note 3)	167,158	457,370
Prepaid expenses	141,394	27,823
	541,346	701,569
Capital assets (note 4)	1,824,224	1,420,891
	\$ 2,365,570	\$ 2,122,460
Liabilities and Net Assets		
Current liabilities		
Accounts payable and accrued liabilities	\$ 291,916	\$ 438,250
Funding repayable	29,185	29,185
Deferred contributions (note 5)	220,245	234,134
Current portion of long-term debt	115,963	138,120
	657,309	839,689
Long-term debt (note 6)	-	115,963
Deferred capital contributions (note 7)	554,728	603,755
	1,212,037	1,559,407
Net assets		
Unrestricted net assets	-	-
Internally restricted:		
Net assets invested in capital assets (note 8)	1,153,533	563,053
	1,153,533	563,053
	\$ 2,365,570	\$ 2,122,460

Contingent liability (note 9)

Approved on behalf of the Wikwemikong Tribal Police Service:

 Board Member

 Board Member

See accompanying notes to financial statements

Wikwemikong Tribal Police Service

Statement of Operations and Changes in Net Assets (deficit)
Year ended March 31, 2020 with comparative figures for 2019

	Wikwemikong Tribal Police Service	Wikwemikong Tribal Police Service Board	Net Assets Invested in Capital Assets	Total 2020	Total 2019
Revenues:					
Deferred contributions, beginning of year	\$ 234,134	\$ -	\$ -	\$ 234,134	\$ -
Public Safety Canada	2,311,440	26,000	98,072	2,337,440	1,951,140
	- base funding	-	-	-	191,560
	- capital funding	-	-	-	-
Ontario Ministry of the Solicitor General	2,133,637	24,000	-	2,157,637	1,804,480
	- base funding	-	-	-	176,825
	- capital funding	-	-	-	302,021
	- other funding	-	-	-	-
	- wage parity	-	-	-	36,881
Contributions to operating revenues by the Wikwemikoong Unceded Territory	13,820	-	-	13,820	38,880
Other revenues	60,252	-	-	60,252	5,012
Transfers	(64,124)	64,124	-	-	-
Adjustment for deferred capital contributions (note 7)	-	-	49,028	49,028	(297,917)
	4,965,827	114,124	147,100	5,227,051	4,218,882
Expenditures: (for detail see next page)					
Excess (deficiency) of revenues over expenditures before undermoted items	3,976,884	114,124	331,368	4,422,376	3,759,192
	988,943	-	(184,268)	804,675	449,690
Gain on disposal of equipment	-	-	6,050	6,050	14,866
Repayable to funders	-	-	-	-	(4,635)
Deferred contributions, end of year	(220,245)	-	-	(220,245)	(234,134)
Excess (deficiency) of revenues over expenditures	768,698	-	(178,218)	590,480	225,787
Transfers for capital asset purchases, disposals and repayment of long-term debt	(768,698)	-	768,698	-	-
Increase in net assets	-	-	590,480	590,480	225,787
Net assets, beginning of year	-	-	563,053	563,053	337,266
Net assets, end of year	\$ -	\$ -	\$ 1,153,533	\$ 1,153,533	\$ 563,053

See accompanying notes to the financial statements

Wikwikong Tribal Police Service

Statement of Expenditures

Year ended March 31, 2020 with comparative figures for 2019

	Wikwikong Tribal Police Service	Wikwikong Tribal Police Service Board	Net Assets Invested in Capital Assets	Total 2020	Total 2019
Expenditures:					
Wages and benefits	\$ 3,265,917	\$ -	\$ -	\$ 3,265,917	\$ 2,862,622
Amortization	-	-	331,368	331,368	219,190
Office, general and other	159,828	17,151	-	176,979	142,237
Legal and other fees for service	60,637	43,826	-	104,463	31,066
Training	72,818	21,879	-	94,697	25,417
Insurance	86,510	-	-	86,510	78,768
Vehicle operating	75,751	-	-	75,751	78,134
Communications and enterpol	72,708	-	-	72,708	56,922
Uniforms and police officer equipment	67,834	-	-	67,834	23,409
Building repair and maintenance	49,102	-	-	49,102	76,404
Board honorariums, meetings and travel	-	31,268	-	31,268	22,438
Building utilities	28,554	-	-	28,554	26,378
Travel	25,998	-	-	25,998	20,766
Interest on long-term debt	6,212	-	-	6,212	9,922
Equipment rental	5,015	-	-	5,015	10,154
Proceeds of Crime program	-	-	-	-	75,365
	\$ 3,976,884	\$ 114,124	\$ 331,368	\$ 4,422,376	\$ 3,759,192

See accompanying notes to the financial statements

Wikwemikong Tribal Police Service

Statement of Cash Flows

March 31, 2020 with comparative figures for 2019

	2020	2019
Cash flows from operating activities:		
Excess of revenues over expenditures	\$ 590,480	\$ 225,787
Items not involving cash:		
Gain on disposal of equipment	(6,050)	(14,866)
Amortization	331,368	219,190
Amortization of deferred capital contributions	(147,099)	(98,306)
	<u>768,699</u>	<u>331,805</u>
Net change in non cash items relating to operations:		
Accounts receivable	290,212	(375,301)
Prepaid expenses	(113,571)	(27,823)
Accounts payable and accrued liabilities	(146,334)	248,663
Funding repayable	-	4,635
Deferred contributions	(13,889)	234,134
	<u>785,117</u>	<u>416,113</u>
Cash flows from capital activities:		
Capital contributions funding	98,072	396,223
Proceeds on disposal of equipment	6,050	18,500
Purchases of capital assets	(734,701)	(534,073)
	<u>(630,579)</u>	<u>(119,350)</u>
Cash flows from financing activities:		
Principal repayments on long-term debt	(138,120)	(133,709)
Net increase in cash	<u>16,418</u>	<u>163,054</u>
Cash, beginning of year	216,376	53,322
Cash, end of year	<u>\$ 232,794</u>	<u>\$ 216,376</u>

See accompanying notes to the financial statements

Wikwemikong Tribal Police Service

Notes to the Financial Statements

Year ended March 31, 2020 with comparative figures for 2019

1. Nature of operations

Wikwemikong Tribal Police Service (the organization) is a not-for-profit organization incorporated without share capital under the laws of Ontario and is not taxable under the Canadian Income Tax Act. The organization was incorporated on March 6, 2002.

The organization's purpose is the provision of police services, law enforcement and crime prevention within the Wiikwemkoong Unceded Territory.

2. Significant accounting policies

The financial statements of the organization have been prepared in accordance with Canadian public sector accounting standards for government not-for-profit organizations. The significant policies are detailed as follows:

(a) Basis of accounting

These financial statements reflect the assets, liabilities, net assets, revenues and expenditures of the reporting entity and include the activities of all committees of the organization.

Revenues and expenditures are reported using the accrual basis of accounting.

(b) Financial instruments

The organization initially measures its financial assets and financial liabilities at fair value adjusted by, in the case of a financial instrument that will not be measured subsequently at fair value, the amount of transaction costs directly attributable to the instrument. Amounts due to and from related parties are measured at the exchange amount, being the amount agreed upon by the related parties.

The organization subsequently measures its financial assets and financial liabilities at amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in the statement of operations in the period they occur.

Financial assets measured at amortized cost include cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and long-term debt.

Wikwemikong Tribal Police Service

Notes to the Financial Statements

Year ended March 31, 2020 with comparative figures for 2019

2. Significant accounting policies, continued

(c) Capital assets

Capital assets are recorded at cost. Amortization is based on their estimated useful lives using the straight line method over the following time period:

Computer software	2 years
Building and building additions	20 & 15 years
Automotive equipment	4 years
Computer equipment	4 years
Generator	15 years
Other equipment for operations	5 years
Furnishings, equipment and other	7 years
Boat	15 years

Additions are amortized at one-half of the annual rate in the year of acquisition. No amortization is recorded in the year of disposal.

(d) Revenue recognition, deferred contributions and deferred expenditures

The organization follows the deferral method of accounting for contributions, which includes government support.

Unrestricted contributions are recognized as revenue when received or receivable if the amount can be reasonably estimated and collection is reasonably assured.

Externally restricted contributions are recognized as revenue in the year in which the related expenditures are incurred. Funding received under the funding arrangements which relate to a subsequent fiscal period and the unexpended portions of grants received for specific purposes are reflected as deferred contributions in the year of receipt. Costs attributable to projects in process on which funding has not been received are recorded in the accounts as deferred expenditures.

Specified capital contribution funding provided for specified capital expenditures are deferred, and are amortized as revenue on the same basis as the related capital asset is amortized.

Wikwemikong Tribal Police Service**Notes to the Financial Statements****Year ended March 31, 2020 with comparative figures for 2019**

2. Significant accounting policies, continued**(e) Use of estimates**

The preparation of financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. By their nature, these estimates are subject to measurement uncertainty. The effect of changes in such estimates on the financial statements in future periods could be significant. Accounting estimates used in the preparation of the accompanying financial statements include the estimated useful lives of capital assets and deferred contributions.

3. Accounts receivable

	2020	2019
Funding receivable	\$ 140,505	\$ 433,314
HST rebate	26,653	24,056
	\$ 167,158	\$ 457,370

4. Capital assets

	2020		2019	
	Cost	Accumulated amortization	Net	Net
Building and building additions	\$ 2,395,400	\$ 1,486,576	\$ 908,824	\$ 817,452
Automotive equipment	675,565	296,367	180,426	180,426
Computer equipment	241,977	87,436	154,541	200,161
Paving	19,400	388	19,012	-
Generator	103,650	69,100	34,550	41,460
Other equipment for operations	283,015	197,784	85,231	74,314
Furnishings, equipment and other	315,572	173,351	142,221	7,028
Boat	111,256	10,609	100,647	100,050
	\$ 4,145,835	\$ 2,321,611	\$ 1,824,224	\$ 1,420,891

Cost and accumulated amortization at March 31, 2019 amounted to \$3,466,350 and \$2,045,459 respectively.

Wikwemikong Tribal Police Service

Notes to the Financial Statements

Year ended March 31, 2020 with comparative figures for 2019

5. Deferred contributions

	Wikwemikong Tribal Police Service	Wikwemikong Tribal Police Service Board	2020	2019
Regular policing agreement	\$ 140,245	\$ -	\$ 140,245	\$ 234,134
Proceeds of Crime agreement	80,000	-	80,000	-
	\$ 220,245	\$ -	\$ 220,245	\$ 234,134

6. Long-term debt

	2020	2019
TD Canada Trust term loan. Repayable by monthly installments of \$10,991 including effective interest at 3.28% per annum, due January 2021. Secured by a general security agreement, an assignment of property fire insurance and a limited guarantee from Wiikwemkoong Unceded Territory.	\$ 106,013	\$ 232,228
TD Canada Trust term loan. Repayable by monthly installments of \$1,037 including effective interest at 3.28% per annum, due January 2021. Secured by a general security agreement, an assignment of property fire insurance and a limited guarantee from Wiikwemkoong Unceded Territory.	9,950	21,855
	115,963	254,083
Less current portion	115,963	138,120
	\$ -	\$ 115,963
Estimated principal repayments are as follows:		
2021	\$ 115,963	

7. Deferred capital contributions

	2020	2019
Balance beginning of the year	\$ 603,755	\$ 305,838
Capital contributions received	98,072	396,223
Amortization of deferred capital contributions	(147,099)	(98,306)
	\$ 554,728	\$ 603,755

Wikwemikong Tribal Police Service

Notes to the Financial Statements

Year ended March 31, 2020 with comparative figures for 2019

8. Net assets invested in capital assets

Net assets invested in capital assets are funds which have been used to finance capital assets acquisitions.

Amounts of the net assets which may be used for other purposes depend on the value of consideration, if any, which could be received on the disposal of related capital assets.

9. Contingent liabilities

The organization has entered into accountable funding agreements with the governments of Canada and Ontario to fund its operations. The organization is subject to audit by governments, with repayable audit adjustments, if any, payable to the governments. Repayable adjustments determined by the government audits are payable and recorded in the fiscal period in which the liability is determined.

Subsequent to year-end, a repayable amount of \$62,400 pertaining to prior years' was calculated by the Provincial Ministry of the Solicitor General. The organization had previously recorded a payable amount of \$29,185 pertaining to this funding agreement. The excess amount calculated by the Provincial Ministry of the Solicitor General of \$33,215 is being disputed by the organization. The outcome of this dispute cannot be determined at this time.

10. Credit facility

A line of credit has been authorized to the organization by TD Canada Trust to a maximum of \$150,000 and bears interest at the bank's prime lending rate plus 0.50% per annum. A general security agreement covering all assets of the organization has been pledged as security. No amount of the line of credit is outstanding as at the organization's fiscal year end, (2019 - \$Nil).

11. Employee benefit plan

The organization operates a defined contribution pension plan on behalf of its employees. The assets of the plan are held separately from those of the organization and the funds are independently administered. Contributions paid and expensed by the organization during the year amounted to \$393,599 (2019 - \$336,072) and are included in wages and benefits in the statement of expenditures.

12. Related party

The organization is related to the Wiikwemkoong Unceded Territory by virtue of significant influence due to its operating mandate from the Wiikwemkoong Unceded Territory and a significant funding agreement between the organization, the Wiikwemkoong Unceded Territory, the Government of Canada and the Government of Ontario. Transactions between the organizations are measured and recorded in these financial statements at the exchange amount which is the amount of consideration established and agreed to by the managements of the organizations.

Wikwemikong Tribal Police Service

Notes to the Financial Statements

Year ended March 31, 2020 with comparative figures for 2019

13. Economic dependence

As the organization receives the majority of its revenues pursuant to a funding agreement with the Governments of Canada and Ontario. The organization's ability to continue viable operations is dependent upon maintaining this funding arrangement.

14. Financial instruments

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for another party by failing to discharge a financial obligation. The organization's main credit risks are associated with its cash and accounts receivable.

Credit risk associated with cash is minimized by ensuring that this asset is held with a large reputable financial institution with a high credit rating.

The organization's accounts receivable are mainly comprised of amounts due from the governments of Canada and Ontario incurred in the regular course of operations. Management reduces credit risk associated with these receivables by monitoring the balances due to the organization and addressing any significant delay in receipts of funds with the funding agencies.

Liquidity risk

Liquidity risk is the risk that an organization cannot repay its obligations when they become due to its creditors. The organization is exposed to this risk relating to its accounts payable and accrued liabilities of \$291,916 (2019 - \$438,250) The organization reduces its exposure to liquidity risk by ensuring that it documents when authorized payments become due, maintains an adequate line of credit and other cash resources to pay these liabilities, including required long-term debt principle an interest payments, as required, and through management's on-going budgeting and expenditure monitoring processes.

15. Covid-19 Pandemic

The COVID-19 global outbreak was declared a pandemic by the World Health Organization in March 2020. The negative impact of COVID-19 in Canada and on the global economy has been significant. The global pandemic has disrupted economic activities and supply chains resulting in governments worldwide, and in Canada, enacting emergency measures to combat the spread of the virus and protect the economy.

These financial statements have been prepared based upon conditions existing at March 31, 2020. Although the disruption from the pandemic is expected to be temporary, given the dynamic nature of these circumstances, the duration and severity of the disruption to the organization cannot be reasonably estimated and the full financial impact of COVID-19 on the organization's financial position is not known at this time.

Wikwemikong Tribal Police Service

Schedule 1

Program revenues and expenditures by reporting formats specified by funding agencies

Year ended March 31, 2020

	General Operations	Police Officers Recruitment Fund Program	1,000 Officers Partnership Program	Total 2020	Budget 2020
Revenues:					
Public Safety Canada					
- base funding	\$ 2,337,440	\$ -	\$ -	\$ 2,337,440	\$ 2,337,440
- capital funding	98,072	-	-	98,072	98,072
Ontario Ministry of the Solicitor General					
- base funding	2,157,637	-	-	2,157,637	2,157,637
- capital funding	-	-	-	-	-
- other funding	106,668	100,000	70,000	276,668	250,000
Other revenues	80,122	-	-	80,122	-
Deferred contributions, beginning of year	234,134	-	-	234,134	-
	5,014,073	100,000	70,000	5,184,073	4,843,149
Expenditures:					
Salaries and benefits	3,030,919	100,000	70,000	3,200,919	3,102,673
General operations and administration	389,931	-	-	389,931	340,860
Police facility operations:					
Principal and interest portion of long-term debt	144,332	-	-	144,332	144,332
Building operations, repairs and maintenance	77,656	-	-	77,656	77,656
Building infrastructure	129,121	-	-	129,121	147,036
Total - police facility costs	351,109	-	-	351,109	369,024
Transportation and related equipment:					
Transportation costs	75,751	-	-	75,751	75,751
Related equipment	424,751	-	-	424,751	424,751
Total - transportation and related equipment	500,502	-	-	500,502	500,502
Insurance	86,510	-	-	86,510	86,511
Proceeds of Crime program	-	-	-	-	80,000
Prisoner keep and escorts	67,086	-	-	67,086	63,658
Training and recruitment	72,818	-	-	72,818	97,744
Wikwemikong Police Service Board	114,124	-	-	114,124	96,295
Capital expenditures	180,829	-	-	180,829	105,882
	4,793,828	100,000	70,000	4,963,828	4,843,149
Program deficit before undernoted items	220,245	-	-	220,245	-
Repayable to funders	-	-	-	-	-
Deferred contributions, end of year	(220,245)	-	-	(220,245)	-
Program surplus (deficit) for the year	-	-	-	-	-
Net cumulative operating surplus, beginning of year	-	-	-	-	-
Net cumulative operating surplus, end of year	\$ -	\$ -	\$ -	\$ -	\$ -